

REPORT TO: Policy Performance and Review Committee

MEETING DATE: 21 September 2023

BY: Executive Director for Place

SUBJECT: Poverty and Equality Indicators

1 PURPOSE

- 1.1 To provide the Committee with a recommended set of Poverty and Equality Indicators.

2 RECOMMENDATIONS

- 2.1 The Committee is asked to approve the recommended set of Poverty and Equality Indicators and note that work is ongoing to develop baselines and targets for some of the indicators that are still in development and a first full annual report will be presented to committee when the data is available and then annually thereafter.

3 BACKGROUND

- 3.1 The 2021-2022 Council Improvement Plan included an action arising from the 2019/20 Annual Audit Report to improve its performance reporting 'so that it is easier for elected members and the public to evaluate performance across equalities'.
- 3.2 There is a close link between tackling inequality and tackling poverty and the Council's 2021-2025 Equality Plan is closely aligned to the 2021-2023 Poverty Plan. Therefore a suite of Poverty and Equality indicators has been developed to monitor progress with implementing the Plans' objectives and actions.
- 3.3 Appendix 1 provides the full list of Poverty and Equality indicators. There are a total of 53 mainly outcome-oriented indicators.
- Section A has 27 indicators that are included in the 2022-27 'Top 50' Council Plan Indicators.

- Section B includes seven indicators not included in the Council Plan Top 50 that track progress with Poverty Plan and Equality Plan actions.
 - Section C has an additional nine Equality Plan Indicators.
 - Section D has 10 Poverty Plan Indicators.
- 3.4 Where possible indicators will be analysed by protected characteristics such as age and sex. If data can be broken down at a ward or datazone level analysis it may be possible to further analyse some indicators to take account of socio-economic disadvantage.
- 3.5 Work is ongoing to develop baselines and targets for some of the indicators that are still in development. A first full annual report will be presented to committee when the data is available and then annual thereafter.
- 3.6 Also, the indicators will also be reported in future biennial Equality Mainstreaming and Outcome Reports the Council has to produce to report on progress in its Equality Plan.

4 POLICY IMPLICATIONS

- 4.1 Reporting performance helps the Council demonstrate that it is achieving Best Value in regard to 'Commitment and Leadership', 'Sound Governance at a strategic, financial and operational level' and 'Accountability'.
- 4.2 The scrutiny of performance by Elected Members is part of 'Commitment and Leadership'. The Best Value Guidance explains that the scrutiny of performance means 'that members are involved in setting the strategic direction for Best Value and there is a mechanism for internal scrutiny by members of performance and service outcomes'. Reporting the performance indicators is intended to aid this process.

5 INTEGRATED IMPACT ASSESSMENT

- 5.1 The subject of this report is not applicable to the well-being of equalities groups and an Impact Assessment is not required.

6 RESOURCE IMPLICATIONS

- 6.1 Financial – no direct financial implications associated with this report.
- 6.2 Personnel – no direct implications on staffing associated with this report.
- 6.3 Other – none.

7 BACKGROUND PAPERS

7.1 Appendix 1: Poverty and Equality Indicators

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DATE	7 th September 2023

Appendix 1: Poverty and Equality Indicators

A. Indicators included in the 2022-27 'Top 50' Council Plan Indicators

* indicators that where possible will be analysed by protected characteristics such as age and sex and/ or socio economic disadvantage

CP Ref	Indicator	Baseline 2021/22 / latest figure available	2027 Target
Reduce Poverty and Inequalities			
1	% of children living in households with less than 60% of median net household income after housing costs	18.9% (2021)	National target – less than 10% by 2030
2*	% of citizens who are say they are managing financially 'Very Well & Quite Well/ Not well' (Residents Survey)	50% / 8% (Dec 2021)	55% / 5%
3*	Claimants in receipt of out of work benefits (% of pop aged 16-64)	2.1% (Jul 2022)	0.5% below Scottish average (2.9%)
Growing our Economy (These indicators and targets taken from the current Economic Development Strategy will be revised following adoption of the new Economic Development strategy)			
7*	Job density – proportion of people of working age (16-64) in employment in East Lothian (to include part-time work data)	0.62	0.60
9*	Number of people participating in EL Works operated or funded employability programmes	723 (2022/23)	400
10*	% of people that have participated in Council operated/ funded employability programmes who have progressed into employment	30% (2022/23)	20%
11*	% participation rate for 16-19yr olds	93.2% (2022/23)	95%

Growing our People – Close the poverty related attainment gap			
16	To close the poverty related attainment gap between quintiles 1 and 5 for children in primary 1, 4 and 7 combined in literacy	30.0	27.6
17	To close the poverty related attainment gap between quintiles 1 and 5 for children in primary 1, 4 and 7 combined in numeracy	22.1	24.2
18	To close the poverty related attainment gap between quintiles 1 and 5 in the number of school leavers attaining one or more passes at SCQF level 5	39.6	19.1
19	To close the poverty related attainment gap between quintiles 1 and 5 in the number of school leavers attaining one or more passes at SCQF level 6	55.7	36.1
20	To close the poverty related attainment gap between quintiles 1 and 5 in overall school attendance	6.4	5.0
Growing our People – improve the life chances of children			
21*	The % of young people receiving After Care, for whom a destination is known, who are in a positive destination (i.e. Employment, Training or Education)	54%	60%
25*	Number of referrals of children and young people to the mental health services' Single Point of Access / number of cases closed	1,023 (Aug (2022 – May 2023)	To be determined
Growing our People – adults and older people			
27*	% of people with long term care needs receiving personal care at home (total / under 65s / over 65s)	65+ = 56% <65 = 83% All age groups = 61%	Increase % of 65+ with intensive care needs Maintain % of <65s with intensive care needs
29*	% of carers receiving respite via a Carers Support Plan – <i>under development as part of the Carers Strategy</i>	To be established	To be determined

33	% of adults able to look after their health very well or quite well (<i>Health and Care Experience annual survey</i>)	92.6%	Maintain at above Scottish level
Growing our Communities			
34*	Excluding Don't Knows, % of citizens 'Strongly Agree' / 'Tend to Agree' My Council is good at listening to people's views before it makes decisions (Residents Survey)	13% (Dec 2021)	50%
35*	% of citizens who say their neighbourhood is a 'Very Good' / 'Good' place to live (Residents Survey)	94% (Dec 2021)	95%
36*	Hours of volunteering recorded by Connected Communities – <i>under development as part of the Community Learning and Development Plan</i>	2,948 (2022/23)	To be determined
37	Number of affordable house completions and Open Market Acquisitions	196 (2022/23)	To be determined
40	Number of bus service routes and timetabled journeys	38 routes	To be determined
42*	% of citizens who feel 'Very Safe' and 'Fairly Safe' walking alone in their local area after dark (<i>Residents Survey</i>)	92% (2019)	92%
Growing our Capacity			
45*	Number of on-line form transactions completed on Council website/ Customer Portal	41,644	To be determined
46*	% of employees agreeing that the Council is a great place of work (Staff Survey)	83.8% (April 2023)	87.5%
47*	Staff absence - Days lost due to sickness absence (FTE)	9.54 (2022/23)	Below the Scottish average
49	Gross rent arrears (<i>all tenants</i>) as at 31 March each year as a percentage of rent due	5.8%	4.9%

B. Additional Poverty Plan and Equality Plan Indicators not included in the Council Plan Top 50

Poverty Plan (PP) / Equality Plan (EP) Actions		Indicator/ Measure	Baseline where available/ Source
PP	EP		
PP 1.2	EP 6	Gross Weekly Pay*	National data
PP 1.2	EP 6	% earning below the Living Wage*	National data
PP 3.4	EP 6	% of households in Fuel Poverty/ extreme fuel poverty	Local Housing Strategy
PP 5.1	EP 4.2	% of children in Primary 1 who are At Risk of being overweight or obese & % of children in Primary 1 who are Critical of being overweight or obese*	H&SCP
PP 5.1	EP 4	Early cause mortality/ premature mortality rates*	H&SCP
PP 5.1	EP 4	Life expectancy*	H&SCP
PP 7.6	EP 1.11	Number/ proportion of staff completed equalities elearning module	Equalities

C. Additional Equality Plan Indicators not included in the Council Plan Top 50

Equality Plan Action	Indicator/ Measure	Source
EP 3	Number of people assessed as homeless and tenancy sustainment of applicants who were assessed as homeless*	Housing
EP 5	Domestic abuse reports to Police Scotland	Police
EP 5	Number of Women referred to Women's Aid East and Mid Lothian	Public Protection
EP 5	Incidents of hate crime reported to Police Scotland	Police
EP 7	% of employees who agree with the statement 'I am treated fairly at work' *	2023 Staff Survey M – 84.7% / F – 89.2%
EP 7	% of employees who agree with the statement 'I feel able to disclose personal information such as religious belief, sexuality or any disability.' *	2023 Staff Survey M – 88.8% / F – 87.2%
EP 7.2	Mean Gender pay gap	4.15% (2021/22)
EP 7.2	Ethnicity pay gap	Human Resources
EP 7.2	Disability pay gap	Human Resources

D. Additional Poverty Plan Indicators not included in the Council Plan Top 50

Poverty Plan Action	Indicator/ Measure	Source
PP 1.4 / 1.5	% of workless households in East Lothian / Inactivity rate of working age individuals not in employment and not seeking work*	National data
PP 1.6	Number of learners participating in adult learning opportunities in Edinburgh College*	Edinburgh College
PP 2.1	Outcomes of CABx services*	CABx
PP 2.2 and 2.7	Outcomes of Financial inclusion Service and Macmillan Advice Service*	Financial Inclusion Service
PP 2.3	Uptake of Scottish Social Security Benefits	Scottish Social Security
PP 2.4	Uptake of Financial Inclusion pathways developed by NHS, including East Lothian Community Hospital advice service	NHS/ Musselburgh CAB
PP 2.5	Food provision to people in food insecurity	Friendly Food Network
PP 4.2	School exclusion rates*	Education
PP 5.1	Type 2 diabetes prevalence*	NHS
PP 5.5	New question in Residents Survey on social isolation*	Residents Survey