

Members' Library Service Request Form

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Originator	Paolo Vestri
Originator's Ref (if any)	
Document Title	Recovery and Renewal Plan Final Update

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Designation	Executive Director of Place
Date	05/07/23

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REPORT TO: Members' Library Service

MEETING DATE:

BY: Executive Director for Place

SUBJECT: Recovery and Renewal Plan Final Update

1 PURPOSE

- 1.1 To update members on the Recovery and Renewal Plan.

2 RECOMMENDATIONS

Members are asked to note:

- 2.1 The update on all 36 actions in the Recovery and Renewal Action Plan including the progress status of each action (Appendix 1).
- 2.2 That the ongoing actions attributed to East Lothian Council have been incorporated into the 2022-2027 Council Plan.
- 2.3 That ongoing actions attributed to East Lothian Partnership and its strategic or supporting groups should be incorporated into the revised East Lothian Plan (our Local Outcome Improvement Plan) when it comes back to the Partnership Governance Group for approval in autumn 2023.
- 2.4 That the Recovery and Renewal Plan is closed.

3 BACKGROUND

- 3.1 The recovery and renewal from COVID-19 for East Lothian was led by East Lothian Council, supported by its partner agencies under the Civil Contingencies Act 2004 (Contingency Planning) (Scotland) Regulations 2005. In June 2020 East Lothian Council formed the Multi Agency Recovery and Renewal Co-ordinating Group (MARRCG). This group oversaw the publication and delivery of a Recovery and Renewal Framework that was constantly refreshed and updated.
- 3.2 The MARRCG developed a Recovery and Renewal Plan in autumn 2021 to build on the Framework in respect of both the recovery of some key areas

through the continued Response Phase of the pandemic and to begin to prepare East Lothian in respect of the formal and longer term Recovery and Renewal Phase.

- 3.3 The Recovery and Renewal Plan was approved by the Council (16th November 2021). The MARRCG was stood down on approval of the Plan. A multi-agency approach was to be maintained by delivering the Plan and the actions contained therein, alongside monitoring the results of those actions, through the East Lothian Partnership.
- 3.4 The recovery and Renewal Plan embraced the opportunity to ‘build back better’ with the aim of ensuring we maximise the opportunity of a sustainable and green recovery. It set out eight key priorities for recovery and renewal in East Lothian:
- 1) Support our communities to tackle inequality and social exclusion
 - 2) Climate and ecological emergency
 - 3) Support business, employment and promote inclusive economic growth
 - 4) Help our children and young people achieve their full potential
 - 5) Deliver improved connectivity and digital innovation to ensure the most effective use of all of our resources.
 - 6) Maintain and develop resilient and sustainable services
 - 7) Develop our people and future ways of working
 - 8) Invest in regeneration and a sustainable future
- 3.5 The Plan detailed 36 actions to make progress in achieving these objectives. The Action Plan that was adopted to monitor and review progress with these actions has been reviewed regularly by the East Lothian Partnership Governance Group with updates being provided at each Governance Group meeting in 2022 and 2023. A final report including available data on relevant performance indicators and a progress status update is appended to this report.
- 3.6 All actions have been progressed, several have been completed, but the majority are noted as ongoing. As we are now moving from the recovery phase to long term renewal it is recommended that the Recovery and Renewal Action Plan should be closed. The actions that are attributed to East Lothian Council have already been incorporated within the 2022-2027 Council Plan. All ongoing actions that are attributed to the East Lothian Partnership or its strategic or supporting groups will be reviewed and incorporated in the revised East Lothian Plan (our Local Outcome Improvement Plan) which will be brought to the East Lothian Partnership Governance Group in autumn 2023.

4 POLICY IMPLICATIONS

- 4.1 The Recovery and Renewal Plan aligned with the key themes in our Council Plan. The Plan also aligned with National Priority Outcomes and recognised COSLA and Scottish Government’s agreed shared vision and the ongoing development of the National COVID Recovery Strategy.

5 INTEGRATED IMPACT ASSESSMENT

- 5.1 The subject of this report does not affect the wellbeing of the community or have a significant impact on equality, the environment or economy

6 RESOURCE IMPLICATIONS

- 6.1 Financial – An £8.9M COVID Fund was established by East Lothian Council as part of the 2020/21 financial year end closure. A wide range of earmarked commitments have been set out against this fund and is aligned with national funding directions. The COVID Fund is aligned to the Recovery and Renewal Plan and the detailed interventions that sit beneath. Reports on how the COVID Fund was and is being used have been presented to the Council as part of quarterly financial reports and in the 2022/23 Annual Accounts.
- 6.2 Personnel – The impacts of COVID-19 on staff and partnership resources have been significant both in respect of quantity of additional workload and in terms of duration. It will be necessary for this additional workload to continue but for it to become much more integrated with business as usual as we move forward.
- 6.3 Other - None

7 BACKGROUND PAPERS

- 7.1 Appendix 1: Recovery and Renewal Plan Action Plan Update June 2023
- 7.2 East Lothian Council Members Library Report (100/21) COVID Recovery and Renewal Framework Document Version 1.9
https://www.eastlothian.gov.uk/download/meetings/id/22534/10021_east_lothian_council_covid_19_recovery_and_renewal_framework_document_version_19
- 7.3 COVID-19 Recovery and Renewal Plan Report to East Lothian Council, 16 November 2021
[ELC20211116_04 COVID 19 Recovery and Renewal Plan Redacted \(3\).pdf](#)

AUTHOR'S NAME	Paolo Vestri
DESIGNATION	Service Manager Policy, Improvement & Partnerships
CONTACT INFO	pvestri@eastlothian.gov.uk
DATE	3 rd July 2023

Recovery & Renewal Action Plan 2023

RR01 Support our communities to tackle inequality and social exclusion

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> The targets set for the East Lothian Poverty Plan to reduce poverty and mitigate the impact of poverty will have been met More of our most vulnerable people receive the support they need and communities are supported to deliver local solutions to local priorities Engagement and co-production are embedded within our planning, processes and delivery of services Promote training and development of our carer workforce <p>Resources & Funding</p> <ul style="list-style-type: none"> 2yr funding for Tackling Poverty lead officer from ELC COVID Recovery Fund £758k in 2022/23 from Scottish Government Local Authority COVID Economic Recovery Fund VCEL Business Plan ELC support for Community Councils, Area Partnerships, Investing in Communities Fund Community Health and Wellbeing Fund Anti-Social Behaviour Strategy Youth Strategy, Youth diversionary activity, Problem Solving Partnerships Violence Against Women and Girls Strategy, Community Justice LOIP & Adult Carer's strategy

Action ID	Plan Action	31 Mar 2023							
		Progress Status	Comments						
RRAP_A1.1	<input checked="" type="checkbox"/> Implement the East Lothian Poverty Plan 2021-2023	<p>Poverty Plan Action up-to-date. Final review being prepared. Consultation on new 2024+ Plan has begun and Draft 2024 plan will be prepared for consultation in Autumn 2023 and new Plan to be adopted in early 2024</p>	<p>A multi-agency Poverty Working Group has been established to oversee the implementation of the Action Plan. It includes representatives of key council services and partners such as NHS Lothian Volunteer Centre East Lothian. Other members include representatives of the Financial Inclusion Network and the East Lothian Friendly Food Network. A key priority for the working group is to ensure that the voices and views of people with lived experience are heard and influence the development of the plan's actions and the development of the next Plan.</p> <p>The Council has used funding from its COVID Recovery Fund to create a temporary (two-year) Equalities and Tackling Poverty post to support the delivery of the Poverty Plan. Since coming in post in May 2022, as well as supporting the Working Group and developing links with key partners and stakeholder groups, this officer has drafted the latest Child Poverty Action Report and led various projects including the Boost Your Income Campaign (on Benefits realisation), the Summer Holiday Food, Activities and Childcare Programme and engagement with people with lived experience.</p> <p>The council's 2022/23 budget includes an additional allocation of £350k from reserves for Scottish Welfare Fund Crisis Grant and Community Care Grants to augment the funding from the Scottish Government, bringing the total SWF budget up to £931k. The 2022/23 budget also allocated £758,500 (50% of Local Authority COVID Economic Recovery {LACER} funding received from the Scottish Government) to support low income households. The following table provides an update on how the allocations made from this fund have been used.</p> <table border="1"> <thead> <tr> <th colspan="2">Allocation of £758,500 Low Income Household Budget</th> </tr> <tr> <th></th> <th>£</th> </tr> </thead> <tbody> <tr> <td>Benefits Awareness and Take Up Campaign from 8 Sept – 9 Oct; funding for Haddington CAB to provide an additional adviser during the campaign; additional print runs of leaflets</td> <td>18,000</td> </tr> </tbody> </table> <p>Update</p> <p>The Boost your Income Campaign promoted via new posts on the Council website and radio and EL Courier advertisement provided both general information about benefits and where advice can be sought as well as targeted campaigns for older people and young families</p>	Allocation of £758,500 Low Income Household Budget			£	Benefits Awareness and Take Up Campaign from 8 Sept – 9 Oct; funding for Haddington CAB to provide an additional adviser during the campaign; additional print runs of leaflets	18,000
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			<p>Scottish Welfare Fund – supplementary Cost of Living Assistance payment 420,000</p> <p>Children's Services to assist vulnerable children and families and Looked After Young People 90,000</p> <p>Adult Social Work (including third parties) to provide funds to vulnerable clients in financial hardship 75,000</p> <p>Support for food initiatives 112,000</p> <p>Women's Aid East and Midlothian 13,500</p> <p>To be determined 30,000</p> <p>An evaluation of the Boost Your Income Campaign. This shows that the 'investment' of £16,500 was spent on the campaign and providing additional capacity for Haddington CAB to deal with enquiries arising from the campaign, realised financial gains of just under £125,000 for 64 people. This equates to an average increase in income of around £2,000 per person, and £7.50 gained for every £1 spent on the campaign.</p> <p>East Lothian has received an 'ex gratia' grant of £1m from Community Windpower. This fund will be administered and distributed by Advice Direct. It will support vulnerable people with contributions to their electricity bills and additional payments, depending on their household's circumstances, for example where a member of the household has a long term illness and/or disability, where a member of the household is a pensioner or where there are children. Only one application can be made by, or on behalf of, a household and Advice Direct will try to screen out duplicate or fraudulent applications. The maximum payment to a household will be £1,200 and it is expected that around 1,200 people/ households will benefit from the scheme.</p>
RRAP_A1.2	<input checked="" type="checkbox"/> Encourage increased levels of volunteering across our communities and community partners	Ongoing - increasing volunteering is key aspect of new CLD Plan and of VCEL's work programme	<p>Inspiring people to volunteer and become active within their community remains a priority. Many local organisations continue to struggle to recruit volunteers that can make a regular commitment including trustees. VCEL's own data shows that many individuals accessing our volunteer drop-ins continue to increasingly require some form of additional support to access volunteering. A review and refresh of the East Lothian Partnership Volunteering Strategy has yet to be undertaken to explore ways of addressing these issues. Again, this was reprioritised by both VCEL and our Statutory partners due to capacity issues within both sectors due to the pandemic and now the deepening cost of living crisis. Below is a graph of the volunteering opportunities published through VCEL for local third sector organisations. A total of 5,195 local opportunities available and advertised across the communities of East Lothian. Unfortunately, organisations at present do not provide us with information on recruitment and retention of volunteers.</p>
RRAP_A1.3			

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
	<input checked="" type="checkbox"/> Engage with third sector and voluntary sector to support a county-wide network of community groups	<p>Ongoing - ELC/ ELC engaging with third and voluntary sector in numerous for a and supporting VCEL to continue supporting county-wide network of community groups as well as Area Partnerships</p>	<p>We directly employ 3 part time Locality Partners, who work across the 6 wards supporting organisations, communities and individuals through organisational support (governance, training, funding, forums, networks etc).</p> <p>Overview of the Sector (June-November 2022)</p> <p>Scotland's third sector organisations continued to face challenges in spring 2022, particularly in regard to staffing, volunteer recruitment and management, and finances.</p> <p>Spring 2022 also saw the cost of operating increase for most organisations. For many, this impacted their ability to deliver core services and activities.</p> <p>For 71% of organisations the most common challenge was issues with staff and volunteers, this includes management, recruitment and retention. It also includes staff absence and health and wellbeing.</p> <p>Sixty-one (61%) percent of organisations also report financial challenges.</p> <p>Almost two-thirds (64%) of organisations continued to see increased demand for their services.</p> <p>Seventy-eight (78%) percent of those organisations were able to meet all or most of this extra demand.</p> <p>For the majority of third sector organisations, online played a large part in their day-to-day management in Spring 2022. However, more than half of organisations conducted most or all of their programmes or services in-person.</p> <p>There were notable increases in the proportion of organisations reporting food insecurity (40%, up from 24%) and fuel insecurity (45%, up from 23%) in the communities they serve.</p> <p>Seventeen (17%) percent of organisations had increased the number of paid staff they employed since December 2021.</p> <p>Eighty-six (86%) percent of organisations reported rising costs since December 2021, with the most common rises being: material and supplies (63%); transport costs (53%); staffing costs (47%) and energy costs (45%).</p> <p>Of organisations seeing rising costs of any kind, 42% felt this affected their ability to deliver their core services or activities.</p> <p>Twenty-seven (27%) of organisations had made use of their financial reserves between December 2021 and April 2022.</p> <p>Sixty (60%) percent of organisations held less than 6 months' financial reserves.</p> <p>The findings from the latest wave of the Scottish Third Sector Tracker show the impact of rising costs is becoming increasingly apparent, both for third sector organisations and the communities they work with.</p> <p>Overall, 93% of organisations said they were experiencing rising costs in at least one area of their business, compared with 86% in April. Organisations reported sharp rises in costs across almost all operating areas.</p> <p>The most pressing being the cost of materials and supplies (76% of the sector); transport costs (61% of the sector); energy costs (50% of the sector) and staffing costs (43% of the sector). Of organisations seeing rising costs, 43% felt this was having a negative impact on their ability to deliver their core services or activities.</p>

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			<p>To mitigate these impacts, 40% of organisations have applied for funding from new funders and one in three have used their financial reserves. One in ten have had to reduce their services or work.</p> <p>Almost 80% of organisations reported they were seeing increasing financial hardship in the groups and communities they work with and 64% of organisations considered that demand for their services had increased, with 23% saying that demand had significantly increased.</p> <p>The majority (80%) of those organisations seeing an increase in demand for their services were able to meet most or all of that demand.</p> <p>Rising costs are not the only challenge third sector organisations reporting facing in the three months since April, with 72% reporting shortages and issues with staffing and volunteers and one in three difficulty planning for the future.</p> <p>Only one quarter of organisations reported being able to award staff a pay rise since April, typically a rise of between 3% and 5%.</p>
RRAP_A1.4	<input checked="" type="checkbox"/> Increase partnership approaches to tackle anti-social behaviour and a greater say on resources	Ongoing - new multi-agency Anti-Social Behaviour Strategy being developed. Will be taken forward and monitored through the new Community Safety Group under the Community Safety and Justice Partnership	Collaborative working across Council and partner services, responding to anti-social behaviour trends/hot spots, whilst reviewing (during 2023) the Antisocial Behaviour Strategy to strengthen approach from an early intervention and prevention perspective
RRAP_A1.5	<input checked="" type="checkbox"/> Strengthen our joint approach to domestic abuse, increase reporting crimes and offer better support	Ongoing - continuing progress with this agenda through the Violence Against Women and Girls Delivery Plan will be taken forward and monitored through the Equally Safe Group under the Community Safety and Justice Partnership	<ul style="list-style-type: none"> • Establishing multi-agency processes for the Domestic Abuse Referral Pathway following a Police Incident and MARACs – 2015 onwards • Embedding the Safe & Together model and combining it with Signs of Safety to support a strengths-based and gendered approach to supporting families affected by domestic abuse – 2018 onwards • Developing a Joint VAWG Prevention Plan for East Lothian and Midlothian – approved in principle Dec 2022. • Establishing multi-agency processes for the Domestic Abuse Referral Pathway following a police incident and MARAC (high risk) • Developing Domestic Abuse Guidance for ELC Housing and Homelessness Services during Covid • Joint Position Statement on Commercial Sexual Exploitation • East Lothian Licensing Board adopting a policy to reject licenses for Sexual Entertainment Venues based on work following the Position Statement 2022 • Justice Social Work delivering the Caledonian System and CONNECT, a programme that supports women with convictions, complex needs or survivors of gender-based violence • Learning and development opportunities - training, webinars and newsletters - to raise awareness and competence in all forms of VAWG • Running annual 16 Days of Activism Against VAWG Campaigns

Action ID	Plan Action	31 Mar 2023	
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RRAP_A1.6	<input checked="" type="checkbox"/> Increase confidence in community justice, prevent reoffending and enhance early intervention	Ongoing - as part of the new Community Justice Outcome Improvement Plan. Will be taken forward and monitored by the Community Justice Group under the Community Safety and Justice Partnership	<p>The model for Community Justice in East Lothian has been under review with a new structure being agreed that brings community safety and justice together and community justice sitting as a subgroup underneath a Community Safety and Justice Partnership.</p> <p>As part of this review the workstreams have been disbanded as the vast majority of actions contained in the CJ LOIP 2021 (24 were complete).</p> <p>The Community Justice Annual Report (2021/22) was submitted in September 2022 to Community Justice Scotland and the report details progress made against the National Outcomes which are reflective increased confidence in community justice, prevent reoffending and enhance early intervention.</p>
RRAP_A1.7	<input checked="" type="checkbox"/> Support carers of vulnerable adults and children to build resilience	Ongoing as part of the Carers Strategy being taken forward by H&SCP/ IJB	<p>The impact of the pandemic informal carers has been very significant and is ongoing: partly because, the restrictions around COVID but also restrictions around the ability to provide services that as previously to support informal carers.</p> <p>Re-establishing services that had previously been in place has been supported by additional government funds (£1.5 million per year) and appointed a dedicated carers strategy officer who has been able to coordinate a lot of this work and will develop the next iteration of the carers strategy.</p> <p>Also appointed a dedicated CCW (social work assistant role) to work directly with carers of adults.</p> <p>Some of this funding was used to support carers who may be going for guardianship of adults they are caring for who lack capacity.</p> <p>Funding has also supported day centres, each has a member of staff supporting carers.</p> <p>A lot of work has been done to re-establish short breaks in residential centres (this hadn't been possible during the pandemic).</p> <p>There are about 5000 carers who are known and they are receiving support in a number of different ways.</p>

Some indicators have no target (and RAG status) either because a target is not applicable or they are new indicators in development and targets have not yet been set.

	Latest	Target	RAG	Comments
% of children living in households with less than 60% of average income after housing costs	18.8	10.0	▲	CHN24 of the Local Government Benchmarking Framework shows the percentage of children who are in households with incomes net of housing costs that are below 60% of the median. Data is published 2 years in arrears i.e. 2019/20 figures published in 2021 by End Child Poverty. ELC figures have reduced from 24.5% in 2020 to 18.8% 2021.
% of citizens who are say they are managing financially Very Well & Quite Well / Not well	50	55	●	The recent Residents' Survey found 50% of citizens agree they are managing financially.
CLD03 Number of children engaged in Connected Communities (CLD) Activity	8,336		■	Covid recovery impact – community centre programmes increasing. An additional 6 new specialist youth workers engaging with children and young people. This is a new indicator with a general aim to increase CLD activity.
CLD04 Number of young people engaged Connected Communities (CLD) Activity	10,276		■	
EDSI_ELW02 Percentage of the population claiming Out of Work Allowance (JSA / Universal Credit)	2.5%	2.8%	●	% claiming out of work allowance / Universal Credit has increased slightly in Q4 to 2.5%. The rate remains below the Scottish average of 3.3. There were 1655 claimants. Claimant count in the age group 18 to 21 is 4.3% against the average of 4.7%.
Number of adults engaged in Connected Communities (CLD) Activity	6,717		■	

	Latest	Target	RAG	Comments
Number of anti-social behaviour complaints reported to Police Scotland and the Council	6,352			Number of Council ASB complaints is 1759. Number of ASB calls reported to Police Scotland 4,593. Around 42% of Council ASB calls are based on noise complaints. 19% are youth related. Street-based youth outreach work continued throughout the reporting period in the county's major towns with other forms of traditional generic and targeted face-face youth diversionary work reverting to pre-pandemic delivery models.
Number of domestic abuse incidents recorded by Police	1,169			A 2.35% increase in reported domestic abuse incidents.
Number of New Referrals to Women's Aid East and Mid Lothian	271			
Number of women survivors of rape and sexual assault referred to Edinburgh Rape Crisis Centre	101			
Proportion of Community Councils with local Community Resilience Plans	40.0	75.0	▲	

Recovery & Renewal Action Plan 2023

RR02 Climate and ecological emergency

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> • There is increased investment in sustainable and active travel • Use of public transport returns to pre-pandemic levels • We reduce the cost and carbon footprint of our property <p>Resources & Funding</p> <ul style="list-style-type: none"> • Transport Strategy • Climate Change Strategy • ELC Asset rationalisation • ELC Fleet Strategy • ELC Digital Strategy • Funding in COVID Recovery Fund for enhancing the council's digital capability

Action ID	Plan Action	31 Mar 2023	
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RRAP_A2.1	<input checked="" type="checkbox"/> Maximise the opportunities that now exist to improve the utilisation of assets & sustainable travel	<p>Ongoing - the Council's asset rationalisation transformation project is progressing on target. Sustainable transport initiatives being taken forward as part of the Council's Transportation and Climate Change strategies</p>	<p>A new Property Asset Review Team has been established following the Strategic Asset & Capital Plan Management Service Review. Three new posts have been created to refresh and take forward the Council's Property Asset Strategy & Management Plan, which will take national and local priorities with regard to Climate Change into consideration. The Estates team will be carrying out a review of the non-operational property portfolio, which will also take cognisance of these priorities.</p> <p>To promote sustainable and active travel:</p> <ul style="list-style-type: none"> • Funding secured to support engagement with 15 schools on School Travel Planning. • Increased block grant awards from both Smarter Choices, Smarter Places and Cycling Walking Safer Routes. • Over £130k investment secured from Sustrans Spaces for People to support walking and cycling interventions, as well as the speed limit review. • Increased investment from Sustrans Places for Everyone and Network Development funds for projects including Musselburgh Active Toun, Dunbar - Broxburn shared-use path, Queen Margaret University to Monktonhall and Hospital Road, Haddington. • Continued investment from core funding towards core path upgrades, improved footways/cycleways, as well new dropped kerbs to improve accessibility. • Funding of £150k secured from Cycling Scotland for cycle storage improvements across 17 schools. • Funding of £25k secured to support new secure cycle storage and shower facilities at Penston House. • New investment in community cycle racks • Funding secured from SEStran and EU SHARE-NORTH to support active travel interventions in Musselburgh. • New funding for electric cargo bikes (2023)

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RRAP_A2.2	<input checked="" type="checkbox"/> Promote East Lothian as a location for home working, reducing the need to travel / commute to work	Ongoing - will be taken forward in the new Local Economic Strategy	Ongoing and longer term • Year to June 2022 79% (Scotland 77.1% GB 78.6%) • Employed 47,000 self employed 6,800 • Density 0.58 (Scotland 0.80, GB 0.84)

Some indicators have no target (and RAG status) either because a target is not applicable or they are new indicators in development and targets have not yet been set.

	Latest	Target	RAG	Comments
East Lothian Council's corporate annual carbon emissions (tonnes CO2e)	15635			East Lothian Council will take urgent action to make all our Council Services Net Zero as soon as reasonably practicable or in any case by 2045
Number of bus service routes	38	38	★	The number of bus services remain the same for 2022/23. The Scottish Government had put in place a new grant to support bus services in 2022-23, the Network Support Grant (NSG). This includes temporary additional financial support during the recovery from the COVID-19 pandemic. There will be further changes over the next 3 months including additional bus routes and timetable adjustments.
Number of timetabled journeys	8219	8219	★	The number of timetabled journeys remain the same for 2022/23. The Scottish Government had put in place a new grant to support bus services in 2022-23, the Network Support Grant (NSG). This includes temporary additional financial support during the recovery from the COVID-19 pandemic. There will be further changes over the next 3 months including additional bus routes and timetable adjustments.
Proportion of people of working age (16-64) in employment in East Lothian (including self employed)	0.62	0.6	★	The most recently updated figure provided by NOMIS is 0.62 is for 2021. The density figures represent the ratio of total jobs to population aged 16-64.

Recovery & Renewal Action Plan 2023

RR03 Support business, employment and promote inclusive economic growth

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> • Businesses are supported to safeguard jobs and drive future growth, major projects are progressed and a new Economic Development strategy is adopted • There is increased provision for and delivery of training, skills and career-based activities, including the creation of new apprenticeships <p>Resources & Funding</p> <ul style="list-style-type: none"> • Economic Development Strategy • £758k in 2022/23 from Scottish Government Local Authority COVID Economic Recovery Fund • City Region Deal investment in Food and Drink Hub • Accelerating Growth Fund in Capital Programme, including new A1 junction • Workforce for the Future strategy and funding from Scottish Government • Economy and employability funding in COVID Recovery Fund

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RRAP_A3.1	<input checked="" type="checkbox"/> Utilise our business recovery investment fund to support town centres, tourism and rural economy	Completed - business recovery fund fully utilised	<ul style="list-style-type: none"> • The BRIF from 21/22 was approx. 50% committed in that year with the balance held in reserves to be used going forward. • Additional funding of circa 1.5m in 22/23 split between support for low income households and business support. • Between BRIF & LA-CER we've committed just over 1.3m in support delivered by ED across 21/22 & 22/23. Start-up grant, project grant, growth & sustainability grant, and expert help. • UKSPF Investment Plan was submitted to the UKG and approved before Christmas - Yr 1 business support looks at sector support and transition to net zero. Year 2 and 3 proposals to Council in Feb 2023. • CLLD Tyne Esk in place, focus on CWB 5/10k grants, much lower than LEADER, all grants now awarded to circa 20 applicants across Mid and East Lothian.
RRAP_A3.2	<input checked="" type="checkbox"/> Support East Lothian businesses to recover and work to increase the number of business premises	Ongoing - will be taken forward in the new Local Economic Strategy	<p>Business base – number of businesses (ELC & ELP)</p> <ul style="list-style-type: none"> • Micro 2,760 • Small 345 • Med 40 • Large 10 <p>Business Gateway start-ups per 10,000 pop (ELC)</p> <ul style="list-style-type: none"> • Annual historic target 250-300 • Last year circa 100 • YTD 100+ <p>Land supply immediately available for business growth (sqmt) (ELC & ELP)</p> <ul style="list-style-type: none"> • 3.6ha
RRAP_A3.3	<input checked="" type="checkbox"/> Build on the economic benefits arising from lifestyle changes that have been accelerated by COVID19	Ongoing - will be taken forward in the new Local Economic Strategy	To be considered in detail as part of the development of new Local Economy Strategy (April onwards).

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RRAP_A3.4	<input checked="" type="checkbox"/> Progress Old Craighall junction, innovation hub, Cockenzie power station and Climate Evolution Zone	New junction at Old Craighall completed; contract to build Food and Drink hub in place; feasibility studies for former Cockenzie Power Station site completed and to be considered by council	<p>Junction is scheduled for completion in May 2023. Innovation Hub Stage 3 design is to be completed at end of February and the procurement of contractor commences Feb23.</p> <p>Completion of Food and Drink Hub Project team moving through detailed architectural design and preparing for tender and marketing.</p> <p>Plan agreed for Cockenzie site and Climate Evolution Zone LUF bid for remediation successful with provisional award of c£11m, currently in due diligence with UKG.</p>
RRAP_A3.5	<input checked="" type="checkbox"/> Promote skills development and training in core sectors and where skills shortages now exist	Ongoing - will be taken forward in the new Local Economic Strategy	Data Driven Innovation: Delivery continues in partnership with Edinburgh College. Delivery and certification comprises: Intro to Digital Skills SCQF LVL 4; Intro to Data Science SCQF LVL 4; Data Science and Security SCQF LVL 5; NPA in Data Science LVL 6. Skills for Work: Early Learning & Childcare (EL&CC) units at SCQF LVL 4&5 continue to be delivered in partnership with Edinburgh College. Level 4 Units comprise: Working in EL&CC; Play in EL&CC. Level 5 Units comprise: Children and Young People: Rights & Protection; Supporting Children with Additional Support Needs.
RRAP_A3.6	<input checked="" type="checkbox"/> Renew our Economic Development strategy ahead to 2030 and with the Regional Prosperity Framework	Ongoing - will be taken forward in the new Local Economic Strategy	Strategy consultants appointed April 2023, progress to be monitored by CEG or appropriate subgroup to be agreed. RPF delivery plan and prospectus was approved by all regional authorities Q4 2022/23.

Some indicators have no target (and RAG status) either because a target is not applicable or they are new indicators in development and targets have not yet been set.

	Latest	Target	RAG	Comments
% of people involved in Council operated employability programmes that progressed into employment	30.0	20.0	★	The number of people progressing into employment increased slightly. Also, the higher amount of people participating in the employment programmes has reduced the overall percentage progressing into employment from 43% to 30%.
Business base - number of businesses	3,220.0	2,500.0	★	
Econ5 No of business gateway start-ups per 10,000 population	6.66	14.41	★	Update will be available later in the year
ECON9 Town Vacancy Rates	8.1	11.4	★	
Land supply available for business growth (sqmt - identified in Local Development Plan)	1,412,000	155,000	★	
Number of people participating in EL Works operated or funded employability programmes	723	450	★	EL Works has continued to expand the employability offer to residents of East Lothian, increasing the number of pathways and opportunities available. This has largely been achieved by the introduction of a co-commissioned Grant Programme which will continue in 23-24. The increase in available services has led to an increase of 55% of the number of people who have received employability support compared with 21-22.

Recovery & Renewal Action Plan 2023

RR04 Help our children and young people achieve their full potential

Outcomes & Resources	
<p>Outcome Measure</p> <ul style="list-style-type: none"> • Children and young people have access to a wide range of extra-curricular community-based activities enhancing their school based learning and achievements • Children and families have increased confidence in attending school and can access the support that they need • Children can access full-time in-school learning with minimal disruption to their learning and progress • Participation rates for 16-19 yr olds in further and higher education, training and work will improve 	
<p>Resources & Funding</p> <ul style="list-style-type: none"> • Children and Young People's Service Plan • CLD plan Youth Strategy • Education Improvement Plan • Pupil Equity Funding • Education Recovery and Children and Young People funding in COVID Recovery Fund 	

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
RRAP_A4.1	<input checked="" type="checkbox"/> Provide targeted wellbeing support for children and young people and their families	Ongoing - being taken forward by Children's Services, NHS Lothian and the Children's Strategic Partnership	<p>The Mental Health and Wellbeing Strategic Group</p> <ul style="list-style-type: none"> Group has now been established, membership agreed, ToR (attached in email) agreed and one in person meeting has taken place, next one will take place on 12 Dec 2022. Membership includes ELC, CAMHS, MYPAS, NHS. Meetings take place every 6/8 weeks, face to face. Some aspects of the group's focus will be data driven by the information gathered from the Single Point of Access reviews. This will allow the group to decide the direct that the group takes and what tasks will need to be done. Recent example attached in email. Other longstanding agenda items to be considered regularly will include: Professional Learning for Health and Wellbeing Funding Reviewing the SPA model (periodically) Suicide and Self Harm Reference to SPICE Scottish Gov Doc GIRFEC Refresh Suite of Documents Some other items in the Dec agenda include: Realignment of GP and school nursing referrals from SPA back into CAMHS Online resources - Kooth 10-18 years and Togetherall 16+ years One of the initial tasks is to decide on the direction, actions and responsibilities of the.... <p>The Mental Health and Wellbeing Operational Group</p> <ul style="list-style-type: none"> Membership and tasks will be discussed at the 12 Dec meeting but this will be the group to carry out the practical actions agreed by the Strategic group. Likely to start early 2023, can update nearer the time with more info on what this will involve <p>Single Point of Access (SPA)</p> <p>There has been huge uptake in the referrals to SPA which is ELC Tier 2 service. This has significantly reduced the waiting time to be seen by a CAMHS professional and has simplified the referral process for mental health support (See attachment in email for referral breakdown). CAMHS are now developing their own Tier 2 model which will change the referral pathway again, can review this later on in 2023.</p> <p>Autism Strategy</p> <p>Autism Strategy currently being scoped and decision being taken as to whether it will be developed to support EL children, families and young people in need of support for Autism Spectrum Conditions. One meeting completed so far with input from ELC children's and adult's services, NHS and the Health and Social Care Partnership. Mixed feeling over whether this will be rolled out as the disability services can currently only offer support to those diagnosed with both Autism and a Learning Disability, not Autism as a sole diagnosis so there may not be the need for an Autism specific strategy but rather one for neurodiversity in a more general sense.</p> <p>All of the above will be included in, and updated regularly in the Children's Services Plan and Partnership meetings for 2023-2026.</p>

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
RRAP_A4.2	<input checked="" type="checkbox"/> Enhance support for those children who have gaps in their learning and need additional interventions	Ongoing - being taken forward by Education Service and the Education Improvement Plan	<ul style="list-style-type: none"> · Supported by the education service, schools have continued to provide enhanced support for those learners who require additional help to support their development and achievement. The QMU tutor service has also been available to secondary schools. · Schools continue to assess children's progress regularly and where required, have put in place targeted support for individuals and groups. Both teaching and support staff work with children who need this type of support and overall, good progress has been made in supporting those with gaps in their learning. · A comprehensive programme of school reviews is being undertaken by the central Education Team, in collaboration with schools, to ensure that the needs of all children are being fully met. · In light of the OECD recommendations and the ongoing Hayward Review of Education, we are working with Education Scotland Curriculum Innovation Team and collaborating with a number of other Local Authorities on the review our 2-18+ Curriculum and associated pathways. · The Aspire Programme was approved as 'test of change' by Education Scotland. The programme targets pupils at risk of disengagement and seeks out individual strengths and talents. This is being piloted in two secondary schools, in partnership with Edinburgh College. The program includes literacy, numeracy, employability skills, resilience, as well as confidence building. · Locality based support networks- with a focus upon family support and in line with Transforming Services for Children Agenda, are in development (implementation phase) · Introduction of mentoring schemes
RRAP_A4.3	<input checked="" type="checkbox"/> Maximise the use of digital technology to enhance learning and support curriculum delivery	Ongoing - being taken forward by Education Service and the Education Improvement Plan	Building on the use of digital technology during the COVID pandemic, schools have continued to maximise the use of technology to support learning and teaching. School staff have been keen to build on the new skills developed and to ensure these are used to enhance curriculum delivery. Work has also progressed on a new Digital learning and Teaching Strategy that builds on the learning from the pandemic. This new strategy will be presented to Education Committee for approval in March 2023.
RRAP_A4.4	<input checked="" type="checkbox"/> Ensure a clear focus on improving attendance and reducing exclusions in schools	Ongoing - being taken forward by Education Service and the Education Improvement Plan	<ul style="list-style-type: none"> · Improving attendance and reducing exclusions continues to be a key focus for the education service. Following the recent changes made to the Scottish Attainment Challenge, East Lothian has opted to place a stronger emphasis on attendance and reducing exclusions through new stretch aims that are monitored by Education Scotland. · The introduction of new SG Strategic Equity Funding has allowed the authority to put in place a new Quality Improvement Officer focussed on equity and who has a key focus on improving attendance and reducing exclusions. She is working with schools to improve the approaches they have in place to support pupils to attend school and to engage in their learning. Funding has also be utilised to appoint a number of PT Equity in each of the secondary schools.
RRAP_A4.5	<input checked="" type="checkbox"/> Council & Partners to support young people to transition into positive destinations	Ongoing - being taken forward by the Education service / East Lothian Works	Ongoing partnership tracking and monitoring with Skills Development Scotland focussing on young people leaving school with an unknown status, and tracking those up to the age of 19 to provide ongoing support to sustain a post-school destination . All leavers provided with a transitions keyworker. Winter and Summer Leaver provision established, working with schools to identify young people with planned leaving dates. 4 core academy offers established for transition and post school – Retail, Hospitality, Construction and Social Care. Bespoke LAC pilot planned for April 2023.

Some indicators have no target (and RAG status) either because a target is not applicable or they are new indicators in development and targets have not yet been set.

	Latest	Target	RAG	Comments
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	Latest	Target	RAG	Comments
Attainment gap between quintiles 1 and 5 for primary 1, 4 and 7 combined in literacy	30	28	●	The percentage point gap in East Lothian in 2021/22 was broadly in line with the previous year at 30 percentage points. The number of pupils in SIMD Quintile 1 in East Lothian is typically very small (approx 5% of the combined P1, P4 & P7 cohort on average). This SIMD group population is significantly smaller than any other SIMD Quintile group population with approx. 21% of the combined cohort in SIMD Quintile 5. Pupils' achievement of CfE levels in 2020/21 were affected by the coronavirus (COVID-19) pandemic. It is likely that 2021/22 results may also be affected by the ongoing impact of the pandemic on young people's learning. All schools have in place improvement plans and specific targets to raise attainment and reduce the poverty-related attainment gap. These are discussed and challenged on a regular basis with Quality Improvement Officers.
Attainment gap between quintiles 1 and 5 for primary 1, 4 and 7 combined in numeracy	22	24	●	The percentage point gap in East Lothian in 2021/22 reduced by 4 percentage points on the previous year to 22 percentage points.
Attainment gap in quintiles 1 to 5 in the no. of school leavers attaining 1+ passes at SCQF level 5	39.6	19.1	▲	The percentage point gap in East Lothian in 2021/22 increased by 12.5 percentage points on the previous year to 39.6 percentage points. The significantly different circumstances and awarding processes of 2021 and 2022 do not allow for meaningful comparison or for conclusions to be drawn on changes in education performance and should not be seen as an indication that performance has improved or worsened, without further evidence.
Attainment gap in quintiles 1 to 5 in the no. of school leavers attaining 1+ passes at SCQF level 6	56	36	▲	The percentage point gap in East Lothian in 2021/22 increased by 11.6 percentage points on the previous year to 55.7 percentage points. The significantly different circumstances and awarding processes of 2021 and 2022 do not allow for meaningful comparison or for conclusions to be drawn on changes in education performance and should not be seen as an indication that performance has improved or worsened, without further evidence.
Attendance gap between quintiles 1 and 5 in overall school attendance	6.4	5.0	▲	The attendance rate gap in East Lothian in 2021/22 increased slightly by 0.7 percentage points on the previous year to 6.4 percentage points. During 2020/21 there was disruption to school attendance caused by the COVID-19 pandemic. The 2020/21 rate refers to attendance when schools were open and does not include periods where school buildings were closed to pupils and education continued via home-learning. All schools have in place targets to improve attendance and close the poverty related gap. This is supported by our school attendance policy and discussions with Quality Improvement Officers.
CHN20a school exclusion rate per 1000 pupils	9.70	11.90	★	Official LGBF figures for this measure are reported every 2 years and the next release will be for 2022/23. Target is the Scottish average.
CHN21 Participation rates for 16-19 year olds	93	92	★	Next update for 2022/23 will be available later this year.

Recovery & Renewal Action Plan 2023

RR05 Deliver improved connectivity & digital innovation to ensure the effective use of resources

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> Broadband network connectivity is increased and digital accessibility improved Customer self-service increases through maximising use of the Customer Services Portal – evidencing channel shift and increased digital access to services <p>Resources & Funding</p> <ul style="list-style-type: none"> ELC Digital Strategy Funding in COVID Recovery Fund for enhancing the council's digital capability Development of ELC Customer Portal ELC Digital Strategy CLD Plan

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
RRAP_A5.1	<input checked="" type="checkbox"/> Identify areas of low network connectivity and work with government to address deficits	Ongoing - being taken forward by Council's Economic Development service	<ul style="list-style-type: none"> Appointed a new ED officer to focus on this over circa 12-18 months.
RRAP_A5.2	<input checked="" type="checkbox"/> Review and replace technology to keep pace with digital security, stability and integration	Ongoing - being taken forward by Council's IT service	IT Infrastructure and Security is under constant review by the IT Infrastructure & Security Team. SD WAN technologies (Software Defined Wide Area Network) and a new corporate and schools Wifi network are being introduced which provide more flexibility and cost effective access. Older technologies are being phased out wherever possible although there is still a reliance on older legacy technologies in some services limits what can be achieved.
RRAP_A5.3	<input checked="" type="checkbox"/> Support new ways of working through reliable and resilient digital infrastructure	Ongoing - being taken forward by Council's IT service	The infrastructure and Security upgrades mentioned above provide better connectivity and performance than the older technologies they replaced and provide greater capacity for the use of mobile technologies. The Council has also invested in the Microsoft 365 suite of products and are implementing these at present in conjunction with the Digital Champions network. These have the potential to greatly improve working practices and support hybrid working. A number of meeting rooms are being equipped with technologies to support hybrid meetings.
RRAP_A5.4	<input checked="" type="checkbox"/> Develop our digital services for customers, improving their experience of interacting with the council	Ongoing - being taken forward by Council's IT and Customer services - Digital Strategy and Customer Strategy	The Online Customer Portal continues to be developed expanding our offering of online services. Progress has been good and the old CRM system was able to be switched off at the end of March 2023. Services now live include Waste Management, Complaints, Supply Teacher and over 100 forms, both external and internal previously provided via the CRM system. Following on from the successful introduction of My Account for citizen authentication, work will begin shortly to implement BizAccount to allow us to authenticate businesses.

		31 Mar 2023	
Action ID	Plan Action	Progress Status	Comments
RRAP_A5.5	<input checked="" type="checkbox"/> Provide digital learning and capacity development opportunities within the community	Ongoing - being taken forward by council's Connectd Communities service, East Lothian Works and Edinburgh College	<p>Scotland's Tech Army has supported 5 community projects, 2 in Dunbar and 3 in Musselburgh. Edinburgh College update:</p> <ol style="list-style-type: none"> 1. ECSA developed a new travel Hub for students on their website - Travel Hub ECSA. 2. ECSA and College developed a lift share scheme for students to reduce travel costs - Edinburgh College staff & students community - part of the Liftshare network 3. College delivered comms and marketing campaign to encourage take up of the NEC and free bus travel. 4. College loaned around 100 digital devices to students from East Lothian. People Know How has been awarded £10,000 from the Partnership Fund to provide digital training and support for people across East Lothian.

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	Latest	Target	RAG	Comments
ECON8 Proportion of properties receiving superfast broadband	93.50	94.10	●	Target is Scottish Average. ELC ranked 20th in 21/22. The next update is due later in 2023.
Number of on-line form transactions completed on Council website	41644		■	Total number of on-line form transactions has improved in 2022/23 from 32,751 to 41,644. This includes 24,493 from the Customer Portal and 17,151 from the Council website.

Recovery & Renewal Action Plan 2023

RR06 Maintain and develop resilient and sustainable services

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> • Greater numbers of people are supported to improve their health and well-being and recover from the effects of the pandemic including isolation and stress • The Health & Social Care sector can cope with ongoing demand and winter pressures • Higher proportion of people supported at home or in a homely setting • The Health & Social Care sector can respond to ongoing demand and winter pressures • Services across the Council and the Partner-ship can be accessed by everyone • Adults in the hospital and community are supported by an integrated workforce to meet their needs <p>Resources & Funding</p> <ul style="list-style-type: none"> • IJB Strategy • ELC Digital Strategy

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
RRAP_A6.1	<input checked="" type="checkbox"/> Build resilience in health and care provision through closer integration	Ongoing through Health and Social Care Partnership (H&SCP)/ IJB	<ul style="list-style-type: none"> • One of the measures in place for health and social care is a “daily flow huddle”, an activity meeting that meets daily at 9.30, chaired by senior management within the partnership, social work, and numerous others across disciplines. Looks at all residents who are currently in hospitals, taking a solution focused approach to keep a track on residents in hospital and ensuring a discharge as soon as possible. This is an existing approach, but is now being carried out in a more intense way. This has contributed to a noticeable improvement in discharge rates since the summer. East Lothian is performing well in terms of delayed discharge. <p>Inreach approach: occupational Therapists and physiotherapists are attending ERI and Western General hospitals in person and working directly with residents to find personal solutions and make plans for discharge as soon as possible. This becomes a community based approach, important that staff are aware of all options open to them and this process helps ensure this.</p> <p>Mental health action plan is a process very similar to those referenced above, trying to focus on alternatives to hospital admissions.</p> <p>Care at home: delivery of the care at home service for elderly people has been particularly challenging. There has been real difficulty in recruiting and retaining staff. This has created significant risk for service users. There has been an increase in capacity by increasing recruitment to internal provision and by trying to reconcile and consolidate private provider provision.</p> <p>Unmet need: this is a generally sitting at around 1000 hours per week, this shows the good work being done as this level has been maintained despite challenges. Need in East Lothian is higher than in other parts of Scotland. However, there has been a success in reducing social work waiting lists to almost zero.</p>

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
RRAP_A6.2	<input checked="" type="checkbox"/> Support the training and development of our carer workforce	Ongoing - taken forward through H&SCP Workforce Plan	Two aspects to developing social care workforce development: 1. Improving quality and standards and making sure we have compliance with training that already exists. 2. Giving staff the support to gain new qualifications.
RRAP_A6.3	<input checked="" type="checkbox"/> Target services and resources, led by data and evidence, to those people and areas most in need	Ongoing through Council Plan and council services. Poverty Profile will be completed in the autumn to provide up-to-date data and evidence	Key council services such as adult care, children's services, funding from Scottish Welfare Fund are targeted at people most in need based on evidence based assessments of need. A new Strategic Needs Assessment is being undertaken to identify areas of unmet need and priorities for the revised East Lothian Plan. A workshop on Poverty data is being held to develop a detailed and comprehensive set of data on groups and areas most impacted by poverty.

Some indicators have no target (and RAG status) either because a target is not applicable or they are new indicators in development and targets have not yet been set.

	Latest	Target	RAG	Comments
% of 65+ with long-term care needs receiving personal care at home	56.0			
% of under 65 with long-term care needs receiving personal care at home	83.3	85.0		
HSCP_01 Number of delayed discharge patients waiting over 2 weeks	1	0		
Number of days people spend in hospital when they are ready to be discharged (per 1,000 pop)	153.2	662.5		SW8 of the Local Government Benchmarking Framework shows the number of days people spend in hospital when they are ready to be discharged, as a rate per 1,000 population (75+). The ELC rate has reduced from 258 to 153 and is significantly below the Scottish average (747). ELC now ranks 1st when compared with other councils. The 2022/23 update will be available in November 2023.

Recovery & Renewal Action Plan 2023

RR07 Develop our people and future ways of working

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> • Manage building recommissioning when required – manage staff access and utilisation of space and work towards the asset strategy of identifying surplus assets • Staff are able to work more flexibly and tell us things are working well • Our staff tell us their well-being is promoted and protected <p>Resources & Funding</p> <ul style="list-style-type: none"> • ELC Digital Strategy • ELC Assets Rationalisation • ELC Workforce Plan

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
RRAP_A7.1	<input checked="" type="checkbox"/> Create a network of Digital Champions to support colleagues as they develop their digital skills	Completed	We now have 71 Digital Champions across different services who are actively supporting their colleagues. They also have a Teams Channel where learning and discussion regarding M365 and Teams is being discussed. Champions also participated in M365 focus groups to help determine what would be most useful for ELC.
RRAP_A7.2	<input checked="" type="checkbox"/> Rationalise our building assets to support new ways of working that are efficient and effective	Ongoing - the Council's asset rationalisation transformation project is progressing on target	The office rationalisation project continues - fit out at Penston House starts 10/02/23 with staff moving from John Muir House to Penston from w/c 06/02/23. This allows work /moves to progress at JMH to allow staff to move from Randall (which will allow the lease to be terminated October 2023). Further phases of work at JMH will continue in FY 2024/25.

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
RRAP_A7.3	<input checked="" type="checkbox"/> Develop a flexible and resilient workforce	Ongoing as part of the Council's Workforce Plan	<p>The council has reviewed, updated and revised its 2018-2022 Workforce Plan. The new 2023-2027 Plan will be presented to Cabinet for approval in early 2023. The new Plan will include over 30 actions based around three themes:</p> <ul style="list-style-type: none"> • Sustain a skilled, flexible, high performing and motivated workforce • Support and initiate transformational change • Build and sustain leadership management capacity <p>Actions under the first of these themes include:</p> <ul style="list-style-type: none"> • Develop a person centred, trauma informed and responsive workforce, that: <ul style="list-style-type: none"> ◦ is informed by people with lived experience ◦ recognises the importance of employee wellbeing ◦ recognises where staff and service users are affected by trauma and adversity ◦ responds in ways that prevent further harm and supports recovery, and ◦ can address inequalities and improve life chances • Support the improvement of Digital literacy skills in the workforce including conducting SCVO Digital Skills audits where required and working with the relevant teams/ Service to build capability in implementing and using new systems and digital tools • Continue carrying out annual staff engagement surveys with a focus on health and wellbeing <p>Provide training, advice and support for staff in adapting to new ways of working such as Hybrid Working</p>

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	Latest	Target	RAG	Comments
ES2 I am encouraged to offer new ideas for improvement	80.4	95.0	▲	
ES4 I have a manageable workload	70.4	75.0	●	
ES6 Change is managed well	67.4	73.0	●	
I have had a personal/ professional review in the past 12 months	55.0	60.0	●	
I know how my job / individual objectives contribute to the Council's objectives	93.2	95.0	●	
PIP01 Number of digital champions	85		□	

Recovery & Renewal Action Plan 2023

RR08 Invest in regeneration and a sustainable future

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> Capital works to deliver affordable housing and infrastructure projects are returned to pre-pandemic planned levels Engagement and co-production are embedded within our planning, processes and delivery of services <p>Resources & Funding</p> <ul style="list-style-type: none"> Area Plans Housing Strategy Housing Revenue Account Capital Programme Transport Strategy Capital Plan and grant support to deliver increase and enhanced active travel routes linked to journey hubs across clusters

Action ID	Plan Action	31 Mar 2023	
		Progress Status	Comments
RRAP_A8.1	<input checked="" type="checkbox"/> Develop a place based approach to deliver services designed around our local communities	Ongoing - council developing place-based approach under its Transformation programme	Initial desk-top 'pilot' carried out in Preston Seton Gosford to consider concepts for future service delivery and use of assets and resources, to inform developing Asset Review and align to Financial Strategy. Further development under consideration with Transformation Programme.
RRAP_A8.2	<input checked="" type="checkbox"/> Accelerate the delivery of affordable housing to return to planned levels	Ongoing - new Local Housing Strategy in preparation with ambitious housing building targets	Between 2018/19-2022/23 we have delivered 966 units across social rent, mmr, low cost home ownership and open market acquisitions. This exceeds our housing supply target of 945. Our ability to meet and exceed this target, despite economic uncertainty and growing cost of construction and shortage of labour, is due to being able to draw down additional subsidy from the Scottish Government. Work is now underway to approve the Housing Supply Target for 2023/24-2027/28.
RRAP_A8.3	<input checked="" type="checkbox"/> Strengthen partnership work with those services that contribute in supporting local delivery	Ongoing - The ELP will carry out a self-evaluation in autumn 2023	Partnership working is already well developed across key services and partners, including the Connected Economy Group, Children's Strategic Partnership, Health & Social Care Partnership, the new Community Safety & Justice partnership and its three supporting groups, partnership working with the voluntary sector through Volunteer Centre East Lothian, Food Network and Financial Inclusion Network. The East Lothian partnership will undertake a self-evaluation exercise in 2023 and this will include partnership working to assess whether any further action is required to improve partnership working.

31 Mar 2023			
Action ID	Plan Action	Progress Status	Comments
RRAP_A8.4	<input checked="" type="checkbox"/> Support the development and expansion of active travel routes and promote health and wellbeing	Ongoing - Sustainable transport initiatives being taken forward as part of the Council's Transportation and Climate Change strategies	Between 2018/19-2022/23 we have delivered a number of projects which have promoted the development and expansion of active travel routes and promoted health and wellbeing. Some notable projects include: • Resurfacing of Fisherrow path • Widening and resurfacing of Musselburgh lagoons path • Musselburgh act8ve Toun project - https://musselburghactivetoun.info/ • We continue to install bike racks in schools and town centres and at community facilities, as well as installing drop-kerbs to improve accessibility to popular desitnations • Widening footway outside Dunbar Primary School • Speed cushions on Preston Road? (not sure of dates for this) • 20mph speed limits in most of our towns and villages • Path from QMU • Route to school from Newtonless to Spott Road, Dunbar • Bus and Cycle gate on The Loan, Wallyford • North Berwick route to schools project • Path at Whitesands, Dunbar (see attached) • New footway to Pearlstane, Tranent • New footway to Prestongrage Heritage Centre • Supported the SEStran ebike hire scheme and the Edinburgh Cycle Hire Scheme (for one year, before the contractor withdrew)
RRAP_A8.5	<input checked="" type="checkbox"/> Continue the development and expansion of our electric car charging network	Ongoing - being taken forward by council's Roads service	East Lothian has one of the highest number of charge points per head of population in the UK and the highest percentage of On-Street households in Scotland within 5 minutes' walk of a public charging site, and the 5th highest in the UK outside of London with ELC's figure rising 10% to 43%, 2.5 times the national average.

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	Latest	Target	RAG	Comments
EDSI03 Number of affordable house completions and Open Market Acquisitions	196			
EDSI04 Number of affordable housing site starts	225.0			
Number of bus service routes	38	38		The number of bus services remain the same for 2022/23. The Scottish Government had put in place a new grant to support bus services in 2022-23, the Network Support Grant (NSG). This includes temporary additional financial support during the recovery from the COVID-19 pandemic. There will be further changes over the next 3 months including additional bus routes and timetable adjustments.
Number of timetabled journeys	8219	8219		The number of timetabled journeys remain the same for 2022/23. The Scottish Government had put in place a new grant to support bus services in 2022-23, the Network Support Grant (NSG). This includes temporary additional financial support during the recovery from the COVID-19 pandemic. There will be further changes over the next 3 months including additional bus routes and timetable adjustments.
RR Number of electric vehicle charge points	141			