

Members' Library Service Request Form

Date of Document	10/02/23
Originator	Morag Ferguson/Douglas Proudfoot
Originator's Ref (if any)	
Document Title	East Lothian COVID-19 Status & Recovery & Renewal Plan

Please indicate if access to the document is to be “unrestricted” or “restricted”, with regard to the terms of the Local Government (Access to Information) Act 1985.

Unrestricted	<input checked="" type="checkbox"/>	Restricted	<input type="checkbox"/>
--------------	-------------------------------------	------------	--------------------------

If the document is “restricted”, please state on what grounds (click on grey area for drop-down menu):

For Publication

Additional information:

Authorised By	Morag Feruson
Designation	Head of Corporate Support
Date	24/02/23

For Office Use Only:	
Library Reference	21/23
Date Received	24/02/23
Bulletin	Feb23

REPORT TO: Members' Library Service

MEETING DATE: February 2023

BY: Executive Director for Place

SUBJECT: East Lothian COVID-19 Status & Recovery & Renewal Plan

1 PURPOSE

- 1.1 To update members on progress against the agreed plan actions in the Recovery & Renewal Action Plan Reporting Framework.

2 RECOMMENDATIONS

- 2.1 That Council note the progress against the actions in the COVID-19 Recovery and Renewal Plan Reporting Framework.

3 BACKGROUND

- 3.1 East Lothian Council approved the East Lothian Recovery & Renewal Plan at its meeting of 16 November 2021 embracing the opportunity to 'build back better' and ensuring we maximise the opportunity of a sustainable and green recovery. The recovery and renewal from COVID-19 for East Lothian is being led by East Lothian Council, supported by our partner agencies as is normal practice under the Civil Contingencies Act 2004 (Contingency Planning) (Scotland) Regulations 2005.
- 3.2 The Reporting Framework for actions pursuant to the Recovery & Renewal Plan was reported to Members by means of a Members' Library Service report in June 2022. At that time it was explained that the Plan would be a dynamic and flexible document and that updates would be provided to Members on progress against the actions contained in the Reporting Framework.
- 3.3 A multi-agency approach is in place to deliver the Plan and the actions contained therein, alongside monitoring the results of those actions,

through the East Lothian Partnership (ELP). The ELP Governance Board, chaired by the Council's Chief Executive, provides oversight of the ongoing multi-agency activity that is delivering the Recovery Plan outcomes through its individual partnership forums, with progress against actions being reported in accordance with an agreed reporting schedule. In addition, the Council holds regular meetings of the COVID-19 Recovery & Renewal Co-ordinating Group, chaired by the Executive Director for Place, to review the terms of the Plan and the delivery of the agreed actions.

- 3.4 The Plan has been kept under review to reflect the changing environment within which the Council and its partner organisations are operating. In particular, the cumulative effects of BREXIT, the conflict in Ukraine, the cost of living crisis, hyperinflation and the ongoing climate change emergency, have led to an extremely challenging environment for our communities as they exit the pandemic. However, the key priority areas set out in the Recovery & Renewal Plan are all relevant to the support that our communities need at this time, regardless of cause. As such, the actions set out in the Reporting Framework are now being used as a more general support and recovery framework, rather than solely being focused on the impacts of the pandemic.
- 3.5 The current version (February 2023) of the Recovery & Renewal Action Plan Reporting Framework, giving a consolidated update on those actions that have been reported to the Partnership Governance Group, is attached as Appendix 1.

4. POLICY IMPLICATIONS

- 4.1 The Recovery & Renewal Plan principles and priorities have been incorporated into the 2022-2027 Council Plan that was approved by East Lothian Council at its meeting on 23 August 2022.

5 INTEGRATED IMPACT ASSESSMENT

- 5.1 COVID-19 has exacerbated inequalities. Our Recovery and Renewal Plan addresses these inequalities, recognising we will need to go further and faster to improve opportunities for those most disadvantaged.
- 5.2 We have declared a climate emergency and must focus on a sustainable future to address the massive and immediate challenge of climate change. We must take advantage of the unique opportunity and embed a new world of work, reduced travel, reduced emissions and new behaviours into a green recovery.
- 5.3 We need to address demands delayed as a result of the pandemic and that are further exacerbated by the negative impacts of BREXIT, the conflict in Ukraine and the cost of living crisis. We need to protect the health and well-being of our residents, focus support for our economy,

young people's education and safeguard those who are vulnerable or isolated.

- 5.4 An Integrated Impact Assessment was completed as part of the process in respect of the Council Plan 2022-2027; this considered those aspects related to Recovery.

6 RESOURCE IMPLICATIONS

- 6.1 Financial – An earmarked reserve to support the council's response to and recovery from COVID was established in 2020/21. At the end of 2021/22 Council took a decision to broaden the remit of this reserve to enable support for the Council's response to wider external risks including the cost of living crisis. At the start of the current financial year there was a balance of £5.479m on this reserve, and planned drawdowns of £2.956m are anticipated this year, leaving a closing balance of £2.523m. Given the financial challenges facing the Council, it may be necessary to repurpose some of the remaining funds to offset the in-year overspend on the General Services revenue account. This will remain under review and the further recommendations will be brought to Council as part of the outturn report in June.

- 6.2 Personnel – The impacts of COVID-19 on staff and partnership resources have been significant both in respect of quantity of additional workload and in terms of duration. It will be necessary for this additional workload to continue but for it to become much more integrated with business as usual as we move forward.

- 6.3 Other – None.

7 BACKGROUND PAPERS

- 7.1 Council Report 16 November 2021 – East Lothian COVID-19 Recovery & Renewal Plan
https://www.eastlothian.gov.uk/meetings/meeting/16864/east_lothian_council
- 7.2 MLS Report 13 June 2022 –East Lothian COVID-19 Status & Recovery & Renewal Plan

AUTHOR'S NAME	Douglas Proudfoot Morag Ferguson
DESIGNATION	Executive Director of Place Head of Council Resources
CONTACT INFO	dproudfoot@eastlothian.gov.uk mferguson@eastlothian.gov.uk
DATE	10 February 2023

Recovery & Renewal Action Plan 2023

RR01 Support our communities to tackle inequality and social exclusion

Outcomes & Resources

Outcome Measure

- The targets set for the East Lothian Poverty Plan to reduce poverty and mitigate the impact of poverty will have been met
- More of our most vulnerable people receive the support they need and communities are supported to deliver local solutions to local priorities
- Engagement and co-production are embedded within our planning, processes and delivery of services
- Promote training and development of our carer workforce

Resources & Funding

- 2yr funding for Tackling Poverty lead officer from ELC COVID Recovery Fund
- £758k in 2022/23 from Scottish Government Local Authority COVID Economic Recovery Fund
- VCEL Business Plan
- ELC support for Community Councils, Area Partnerships, Investing in Communities Fund
- Community Health and Wellbeing Fund
- Anti-Social Behaviour Strategy
- Youth Strategy, Youth diversionary activity, Problem Solving Partnerships
- Violence Against Women and Girls Strategy, Community Justice LOIP & Adult Carer's strategy

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments						
RRAP_A1.1	<input checked="" type="checkbox"/> Implement the East Lothian Poverty Plan 2021-2023	ELP GG & Poverty Partnership	<p>A multi-agency Poverty Working Group has been established to oversee the implementation of the Action Plan. It includes representatives of key council services and partners such as NHS Lothian, and Volunteer Centre East Lothian. Other members include representatives of the Financial Inclusion Network and the East Lothian Friendly Food Network. A key priority for the working group is to ensure that the voices and views of people with lived experience are heard and influence the delivery of the plan's actions and the development of the next Plan.</p> <p>The Council has used funding from its COVID Recovery Fund to create a temporary (two-year) Equalities and Tackling Poverty post to support the delivery of the Poverty Plan. Since coming into post in May 2022, as well as supporting the Working Group and developing links with key partners and stakeholder groups, this officer has drafted the latest Child Poverty Action Report and led various projects including the Boost Your Income Campaign (on Benefits realisation), the Summer Holiday Food, Activities and Childcare Programme and engagement with people with lived experience.</p> <p>The council's 2022/23 budget includes an additional allocation of £350k from reserves for Scottish Welfare Fund Crisis Grant and Community Care Grants to augment the funding from the Scottish Government, bringing the total SWF budget up to £931k. The 2022/23 budget also allocated £758,500 (50% of Local Authority COVID Economic Recovery {LACER} funding received from the Scottish Government) to support low income households. The following table provides an update on how the allocations made from this fund have been used.</p> <p>Allocation of £758,500 Low Income Household Budget</p> <table border="1"> <thead> <tr> <th></th> <th>£</th> <th>Update</th> </tr> </thead> <tbody> <tr> <td>Benefits Awareness and Take Up Campaign from 8 Sept – 9 Oct; funding for Haddington CAB to provide an additional adviser during the campaign; additional print runs of leaflets</td> <td>18,000</td> <td>The Boost your Income Campaign promoted via new page on the Council website and radio and EL Courier adverts provided both general information about benefits and where advice can be sought as well as targeted campaigns for older people and young families</td> </tr> </tbody> </table>		£	Update	Benefits Awareness and Take Up Campaign from 8 Sept – 9 Oct; funding for Haddington CAB to provide an additional adviser during the campaign; additional print runs of leaflets	18,000	The Boost your Income Campaign promoted via new page on the Council website and radio and EL Courier adverts provided both general information about benefits and where advice can be sought as well as targeted campaigns for older people and young families
	£	Update							
Benefits Awareness and Take Up Campaign from 8 Sept – 9 Oct; funding for Haddington CAB to provide an additional adviser during the campaign; additional print runs of leaflets	18,000	The Boost your Income Campaign promoted via new page on the Council website and radio and EL Courier adverts provided both general information about benefits and where advice can be sought as well as targeted campaigns for older people and young families							

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
			<p>Scottish Welfare Fund – supplementary Cost of Living Assistance payment 420,000 In the first two months (September and October) £88,000 has been paid out in £100 grants in addition to Crisis Care or Community Care Grants as an alternative to referring people to the EL Foodbank</p> <p>Children's Services to assist vulnerable children and families and Looked After Young People 90,000 Children's Services launched access to the fund on 8 November for staff to apply on behalf of low income households who are affected by the pandemic and cost of living crisis; providing shopping vouchers to be used food or other essentials in a range of supermarkets</p> <p>Adult Social Work (including third parties) to provide funds to vulnerable clients in financial hardship 75,000 14 Shared Lives Carers will receive a payment of £250 to assist with cost of living pressures Macmillan/ Marie Curie to receive £15k to help their clients with cost of living pressures Adult Social Work has £56,500 to support vulnerable adults with cash payments or vouchers</p> <p>Support for food initiatives 112,000 £27k to Fareshare Hub to purchase supplies to augment donations from supermarkets etc £30k to EL foodbank to purchase supplies £55k to support provision of hot meals by community food initiatives</p> <p>Women's Aid East and Midlothian 13,500 To provide cash for emergency food, clothing, housing needs, rent for women and children affected by domestic abuse/violence</p> <p>To be determined 30,000 Allocation of the remaining £30k to be determined based on evaluation of previous allocations and ongoing or new demand</p> <p>An evaluation of the Boost Your Income Campaign. This shows that the 'investment' of £16,500 that was spent on the campaign and providing additional capacity for Haddington CAB to deal with enquiries arising from the campaign, realised financial gains of just under £125,000 for 64 people. This equates to an average increase in income of around £2,000 per person, and £7.50 gained for every £1 spent on the campaign.</p> <p>East Lothian has received an 'ex gratia' grant of £1m from Community Windpower. This fund which will be administered and distributed by Advice Direct. It will support vulnerable people with contributions to their electricity bills and additional payments, depending on their household's circumstances, for example where a member of the household has a long term illness and/or disability, where a member of the household is a pensioner or where there are children. Only one application can be made by, or on behalf of, a household and Advice Direct will try to screen out duplicate or fraudulent applications. The maximum payment to a household will be £1,200 and it is expected that around 1,200 people/ households will benefit from the scheme.</p>
RRAP_A1.2	<input checked="" type="checkbox"/> Encourage increased levels of volunteering across our communities and community partners	ELP GG	<p>Inspiring people to volunteer and become active within their community remains a priority. Many local organisations continue to struggle to recruit volunteers that can make a regular commitment including trustees. VCEL's own data shows that many individuals accessing our volunteer drop-ins continue to increasingly require some form of additional support to access volunteering. A review and refresh of the East Lothian Partnership Volunteering Strategy has yet to be undertaken to explore ways of addressing these issues. Again, this was reprioritised by both VCEL and our Statutory partners due to capacity issues within both sectors due to the pandemic and now the deepening cost of living crisis. Below is a graph of the volunteering opportunities published through VCEL for local third sector organisations. A total of 5,195 local opportunities available and advertised across the communities of East Lothian. Unfortunately, organisations at present do not provide us with information on recruitment and retention of volunteers.</p>
RRAP_A1.3		ELP GG	<p>We directly employ 3 part time Locality Partners, who work across the 6 wards supporting organisations,</p>

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
	<input checked="" type="checkbox"/> Engage with third sector and voluntary sector to support a county-wide network of community groups		<p>communities and individuals through organisational support (governance, training, funding, forums, networks etc).</p> <p>Overview of the Sector (June-November 2022)</p> <p>Scotland's third sector organisations continued to face challenges in spring 2022, particularly in regard to staffing, volunteer recruitment and management, and finances.</p> <p>Spring 2022 also saw the cost of operating increase for most organisations. For many, this impacted their ability to deliver core services and activities.</p> <p>For 71% of organisations the most common challenge was issues with staff and volunteers, this includes management, recruitment and retention. It also includes staff absence and health and wellbeing.</p> <p>Sixty-one (61%) percent of organisations also report financial challenges.</p> <p>Almost two-thirds (64%) of organisations continued to see increased demand for their services.</p> <p>Seventy-eight (78%) percent of those organisations were able to meet all or most of this extra demand.</p> <p>For the majority of third sector organisations, online played a large part in their day-to-day management in Spring 2022. However, more than half of organisations conducted most or all of their programmes or services in-person.</p> <p>There were notable increases in the proportion of organisations reporting food insecurity (40%, up from 24%) and fuel insecurity (45%, up from 23%) in the communities they serve.</p> <p>Seventeen (17%) percent of organisations had increased the number of paid staff they employed since December 2021.</p> <p>Eighty-six (86%) percent of organisations reported rising costs since December 2021, with the most common rises being: material and supplies (63%); transport costs (53%); staffing costs (47%) and energy costs (45%).</p> <p>Of organisations seeing rising costs of any kind, 42% felt this affected their ability to deliver their core services or activities.</p> <p>Twenty-seven (27%) of organisations had made use of their financial reserves between December 2021 and April 2022.</p> <p>Sixty (60%) percent of organisations held less than 6 months' financial reserves.</p> <p>The findings from the latest wave of the Scottish Third Sector Tracker show the impact of rising costs is becoming increasingly apparent, both for third sector organisations and the communities they work with.</p> <p>Overall, 93% of organisations said they were experiencing rising costs in at least one area of their business, compared with 86% in April. Organisations reported sharp rises in costs across almost all operating areas.</p> <p>The most pressing being the cost of materials and supplies (76% of the sector); transport costs (61% of the sector); energy costs (50% of the sector) and staffing costs (43% of the sector). Of organisations seeing rising costs, 43% felt this was having a negative impact on their ability to deliver their core services or activities.</p> <p>To mitigate these impacts, 40% of organisations have applied for funding from new funders and one in three have used their financial reserves. One in ten have had to reduce their services or work.</p> <p>Almost 80% of organisations reported they were seeing increasing financial hardship in the groups and communities they work with and 64% of organisations considered that demand for their services had increased, with 23% saying that demand had significantly</p>

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
			<p>increased.</p> <p>The majority (80%) of those organisations seeing an increase in demand for their services were able to meet most or all of that demand.</p> <p>Rising costs are not the only challenge third sector organisations reporting facing in the three months since April, with 72% reporting shortages and issues with staffing and volunteers and one in three difficulty planning for the future.</p> <p>Only one quarter of organisations reported being able to award staff a pay rise since April, typically a rise of between 3% and 5%.</p>
RRAP_A1.4	<input checked="" type="checkbox"/> Increase partnership approaches to tackle anti-social behaviour and a greater say on resources	CJP	
RRAP_A1.5	<input checked="" type="checkbox"/> Strengthen our joint approach to domestic abuse, increase reporting crimes and offer better support	CJP	<ul style="list-style-type: none"> • Establishing multi-agency processes for the Domestic Abuse Referral Pathway following a Police Incident and MARACs – 2015 onwards • Embedding the Safe & Together model and combining it with Signs of Safety to support a strengths-based and gendered approach to supporting families affected by domestic abuse – 2018 onwards • Developing a Joint VAWG Prevention Plan for East Lothian and Midlothian – approved in principle Dec 2022. • Establishing multi-agency processes for the Domestic Abuse Referral Pathway following a police incident and MARAC (high risk) • Developing Domestic Abuse Guidance for ELC Housing and Homelessness Services during Covid • Joint Position Statement on Commercial Sexual Exploitation • East Lothian Licensing Board adopting a policy to reject licenses for Sexual Entertainment Venues based on work following the Position Statement 2022 • Justice Social Work delivering the Caledonian System and CONNECT, a programme that supports women with convictions, complex needs or survivors of gender-based violence • Learning and development opportunities - training, webinars and newsletters - to raise awareness and competence in all forms of VAWG • Running annual 16 Days of Activism Against VAWG Campaigns
RRAP_A1.6	<input checked="" type="checkbox"/> Increase confidence in community justice, prevent reoffending and enhance early intervention	CJP	<p>The model for Community Justice in East Lothian has been under review with a new structure being agreed that brings community safety and justice together and community justice sitting as a subgroup underneath a Community Safety and Justice Partnership.</p> <p>As part of this review the workstreams have been disbanded as the vast majority of actions contained in the CJ LOIP 2021 (24 were complete).</p> <p>The Community Justice Annual Report (2021/22) was submitted in September 2022 to Community Justice Scotland and the report details progress made against the National Outcomes which are reflective increased confidence in community justice, prevent reoffending and enhance early intervention.</p>

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A1.7	<input checked="" type="checkbox"/> Support carers of vulnerable adults and children to build resilience	IJB & CSP	<p>The impact of the pandemic informal carers has been very significant and is ongoing: partly because, the restrictions around COVID but also restrictions around the ability to provide services that as previously to support informal carers.</p> <p>Re-establishing services that had previously been in place has been supported by additional government funds (£1.5 million per year) and appointed a dedicated carers strategy officer who has been able to coordinate a lot of this work and will develop the next iteration of the carers strategy.</p> <p>Also appointed a dedicated CCW (social work assistant role) to work directly with carers of adults.</p> <p>Some of this funding was used to support carers who may be going for guardianship of adults they are caring for who lack capacity.</p> <p>Funding has also supported day centres, each has a member of staff supporting carers.</p> <p>A lot of work has been done to re-establish short breaks in residential centres (this hadn't been possible during the pandemic).</p> <p>There are about 5000 carers who are known and they are receiving support in a number of different ways.</p>

	Actual	Target	RAG
Number of anti-social behaviour complaints reported to Police Scotland and the Council	7,188		
Number of domestic abuse incidents recorded by Police	1,188		
Number of New Referrals to Women's Aid East and Mid Lothian	210		
Number of women survivors of rape and sexual assault referred to Edinburgh Rape Crisis Centre	78		
Proportion of Community Councils with local Community Resilience Plans	40.0		

Recovery & Renewal Action Plan 2023

RR02 Climate and ecological emergency

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> • There is increased investment in sustainable and active travel • Use of public transport returns to pre-pandemic levels • We reduce the cost and carbon footprint of our property <p>Resources & Funding</p> <ul style="list-style-type: none"> • Transport Strategy • Climate Change Strategy • ELC Asset rationalisation • ELC Fleet Strategy • ELC Digital Strategy • Funding in COVID Recovery Fund for enhancing the council's digital capability

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A2.1	<input checked="" type="checkbox"/> Maximise the opportunities that now exist to improve the utilisation of assets & sustainable travel	Council	
RRAP_A2.2	<input checked="" type="checkbox"/> Promote East Lothian as a location for home working, reducing the need to travel / commute to work	CEG	Ongoing and longer term • Year to June 2022 79% (Scotland 77.1% GB 78.6%) • Employed 47,000 self employed 6,800 • Density 0.58 (Scotland 0.80, GB 0.84)

	Actual	Target	RAG
East Lothian Council's corporate annual carbon emissions (tonnes CO2e)	15635		🟡⚠️
Proportion of people of working age (16-64) in employment in East Lothian (including self employed)			🟡⚠️

Recovery & Renewal Action Plan 2023

RR03 Support business, employment and promote inclusive economic growth

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> Businesses are supported to safeguard jobs and drive future growth, major projects are progressed and a new Economic Development strategy is adopted There is increased provision for and delivery of training, skills and career-based activities, including the creation of new apprenticeships <p>Resources & Funding</p> <ul style="list-style-type: none"> Economic Development Strategy £758k in 2022/23 from Scottish Government Local Authority COVID Economic Recovery Fund City Region Deal investment in Food and Drink Hub Accelerating Growth Fund in Capital Programme, including new A1 junction Workforce for the Future strategy and funding from Scottish Government Economy and employability funding in COVID Recovery Fund

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A3.1	<input checked="" type="checkbox"/> Utilise our business recovery investment fund to support town centres, tourism and rural economy	CEG	<ul style="list-style-type: none"> The BRIF from 21/22 was approx. 50% committed in that year with the balance held in reserves to be used going forward. Additional funding of circa 1.5m in 22/23 split between support for low income households and business support. Between BRIF & LA-CER we've committed just over 1.3m in support delivered by ED across 21/22 & 22/23. Start-up grant, project grant, growth & sustainability grant, and expert help. UKSPF Investment Plan was submitted to the UKG and approved before Christmas - Yr 1 business support looks at sector support and transition to net zero. Year 2 and 3 proposals to Council in Feb 2023. CLLD Tyne Esk in place, focus on CWB 5/10k grants, much lower than LEADER, all grants now awarded to circa 20 applicants across Mid and East Lothian.
RRAP_A3.2	<input checked="" type="checkbox"/> Support East Lothian businesses to recover and work to increase the number of business premises	CEG	<p>Business base – number of businesses (ELC & ELP)</p> <ul style="list-style-type: none"> Micro 2,760 • Small 345 • Med 40 • Large 10 <p>Business Gateway start-ups per 10,000 pop (ELC)</p> <ul style="list-style-type: none"> Annual historic target 250-300 • Last year circa 100 • YTD 100+ <p>Land supply immediately available for business growth (sqmt) (ELC & ELP)</p> <ul style="list-style-type: none"> 3.6ha
RRAP_A3.3	<input checked="" type="checkbox"/> Build on the economic benefits arising from lifestyle changes that have been accelerated by COVID19	CEG	

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A3.4	<input checked="" type="checkbox"/> Progress Old Craighall junction, innovation hub, Cockenzie power station and Climate Evolution Zone	CEG	Junction is scheduled for completion in May 2023. Innovation Hub Stage 3 design is to be completed at end of February and the procurement of contractor commences Feb23. Completion of Food and Drink Hub Project team moving through detailed architectural design and preparing for tender and marketing. Plan agreed for Cockenzie site and Climate Evolution Zone LUF bid for remediation successful with provisional award of c£11m, currently in due diligence with UKG.
RRAP_A3.5	<input checked="" type="checkbox"/> Promote skills development and training in core sectors and where skills shortages now exist	CEG	Data Driven Innovation: Delivery continues in partnership with Edinburgh College. Delivery and certification comprises: Intro to Digital Skills SCQF LVL 4; Intro to Data Science SCQF LVL 4; Data Science and Security SCQF LVL 5; NPA in Data Science LVL 6. Skills for Work: Early Learning & Childcare (EL&CC) units at SCQF LVL 4&5 continue to be delivered in partnership with Edinburgh College. Level 4 Units comprise: Working in EL&CC; Play in EL&CC. Level 5 Units comprise: Children and Young People: Rights & Protection; Supporting Children with Additional Support Needs.
RRAP_A3.6	<input checked="" type="checkbox"/> Renew our Economic Development strategy ahead to 2030 and with the Regional Prosperity Framework	CEG	

	Actual	Target	RAG
% of people involved in Council operated employability programmes that progressed into employment	43.0	20.0	
Business base - number of businesses			
Econ5 No of business gateway start-ups per 10,000 population	5.75		
ECON9 Town Vacancy Rates	8.8		
EDSI B07 Number of jobs per 10,000 adults (employment density)			
Land supply available for business growth (sqmt - identified in Local Development Plan)	1,412,000	155,000	
Number of people participating in EL Works operated or funded employability programmes	467	450	

Recovery & Renewal Action Plan 2023

RR04 Help our children and young people achieve their full potential

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none">• Children and young people have access to a wide range of extra-curricular community-based activities enhancing their school based learning and achievements• Children and families have increased confidence in attending school and can access the support that they need• Children can access full-time in-school learning with minimal disruption to their learning and progress• Participation rates for 16-19 yr olds in further and higher education, training and work will improve
<p>Resources & Funding</p> <ul style="list-style-type: none">• Children and Young People's Service Plan• CLD plan Youth Strategy• Education Improvement Plan• Pupil Equity Funding• Education Recovery and Children and Young People funding in COVID Recovery Fund

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
-----------	-------------	-----------------	-------------------------

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A4.1	<input checked="" type="checkbox"/> Provide targeted wellbeing support for children and young people and their families	CSP	<p>The Mental Health and Wellbeing Strategic Group</p> <ul style="list-style-type: none"> • Group has now been established, membership agreed, ToR (attached in email) agreed and one in person meeting has taken place, next one will take place on 12 Dec 2022. Membership includes ELC, CAMHS, MYPAS, NHS. Meetings take place every 6/8 weeks, face to face. • Some aspects of the group's focus will be data driven by the information gathered from the Single Point of Access reviews. This will allow the group to decide the direct that the group takes and what tasks will need to be done. Recent example attached in email. • Other longstanding agenda items to be considered regularly will include: • Professional Learning for Health and Wellbeing • Funding • Reviewing the SPA model (periodically) • Suicide and Self Harm • Reference to SPICE Scottish Gov Doc • GIRFEC Refresh Suite of Documents • Some other items in the Dec agenda include: • Realignment of GP and school nursing referrals from SPA back into CAMHS • Online resources - Kooth 10-18 years and Togetherall 16+ years • One of the initial tasks is to decide on the direction, actions and responsibilities of the... <p>The Mental Health and Wellbeing Operational Group</p> <ul style="list-style-type: none"> • Membership and tasks will be discussed at the 12 Dec meeting but this will be the group to carry out the practical actions agreed by the Strategic group. • Likely to start early 2023, can update nearer the time with more info on what this will involve <p>Single Point of Access (SPA)</p> <p>There has been huge uptake in the referrals to SPA which is ELC Tier 2 service. This has significantly reduced the waiting time to be seen by a CAMHS professional and has simplified the referral process for mental health support (See attachment in email for referral breakdown). CAMHS are now developing their own Tier 2 model which will change the referral pathway again, can review this later on in 2023.</p> <p>Autism Strategy</p> <p>Autism Strategy currently being scoped and decision being taken as to whether it will be developed to support EL children, families and young people in need of support for Autism Spectrum Conditions. One meeting completed so far with input from ELC children's and adult's services, NHS and the Health and Social Care Partnership. Mixed feeling over whether this will be rolled out as the disability services can currently only offer support to those diagnosed with both Autism and a Learning Disability, not Autism as a sole diagnosis so there may not been the need for an Autism specific strategy but rather one for neurodiversity in a more general sense.</p> <p>All of the above will be included in, and updated regularly in the Children's Services Plan and Partnership meetings for 2023-2026.</p>

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A4.2	<input checked="" type="checkbox"/> Enhance support for those children who have gaps in their learning and need additional interventions	CSP	<ul style="list-style-type: none"> Supported by the education service, schools have continued to provide enhanced support for those learners who require additional help to support their development and achievement. The QMU tutor service has also been available to secondary schools. Schools continue to assess children's progress regularly and where required, have put in place targeted support for individuals and groups. Both teaching and support staff work with children who need this type of support and overall, good progress has been made in supporting those with gaps in their learning. A comprehensive programme of school reviews is being undertaken by the central Education Team, in collaboration with schools, to ensure that the needs of all children are being fully met. In light of the OECD recommendations and the ongoing Hayward Review of Education, we are working with Education Scotland Curriculum Innovation Team and collaborating with a number of other Local Authorities on the review our 2-18+ Curriculum and associated pathways. The Aspire Programme was approved as 'test of change' by Education Scotland. The programme targets pupils at risk of disengagement and seeks out individual strengths and talents. This is being piloted in two secondary schools, in partnership with Edinburgh College. The program includes literacy, numeracy, employability skills, resilience, as well as confidence building. Locality based support networks- with a focus upon family support and in line with Transforming Services for Children Agenda, are in development (implementation phase) Introduction of mentoring schemes
RRAP_A4.3	<input checked="" type="checkbox"/> Maximise the use of digital technology to enhance learning and support curriculum delivery	CSP	Building on the use of digital technology during the COVID pandemic, schools have continued to maximise the use of technology to support learning and teaching. School staff have been keen to build on the new skills developed and to ensure these are used to enhance curriculum delivery. Work has also progressed on a new Digital learning and Teaching Strategy that builds on the learning from the pandemic. This new strategy will be presented to Education Committee for approval in March 2023.
RRAP_A4.4	<input checked="" type="checkbox"/> Ensure a clear focus on improving attendance and reducing exclusions in schools	CSP	<ul style="list-style-type: none"> Improving attendance and reducing exclusions continues to be a key focus for the education service. Following the recent changes made to the Scottish Attainment Challenge, East Lothian has opted to place a stronger emphasis on attendance and reducing exclusions through new stretch aims that are monitored by Education Scotland. The introduction of new SG Strategic Equity Funding has allowed the authority to put in place a new Quality Improvement Officer focussed on equity and who has a key focus on improving attendance and reducing exclusions. She is working with schools to improve the approaches they have in place to support pupils to attend school and to engage in their learning. Funding has also be utilised to appoint a number of PT Equity in each of the secondary schools.
RRAP_A4.5	<input checked="" type="checkbox"/> Council & Partners to support young people to transition into positive destinations	CEG/ CSP	Ongoing partnership tracking and monitoring with Skills Development Scotland focussing on young people leaving school with an unknown status, and tracking those up to the age of 19 to provide ongoing support to sustain a post-school destination . All leavers provided with a transitions keyworker. Winter and Summer Leaver provision established, working with schools to identify young people with planned leaving dates. 4 core academy offers established for transition and post school – Retail, Hospitality, Construction and Social Care. Bespoke LAC pilot planned for April 2023.

	Actual	Target	RAG
Attainment gap between quintiles 1 and 5 for primary 1, 4 and 7 combined in literacy	30		
Attainment gap between quintiles 1 and 5 for primary 1, 4 and 7 combined in numeracy	26		
Attainment gap between quintiles 1 and 5 in overall school attendance	6		
Attainment gap in quintiles 1 to 5 in the no. of school leavers attaining 1+ passes at SCQF level 5	27.1		
Attainment gap in quintiles 1 to 5 in the no. of school leavers attaining 1+ passes at SCQF level 6	44		
CHN20a school exclusion rate per 1000 pupils	9.70		
CHN21 Participation rates for 16-19 year olds	93.20		

Recovery & Renewal Action Plan 2023

RR05 Deliver improved connectivity & digital innovation to ensure the effective use of resources

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> Broadband network connectivity is increased and digital accessibility improved Customer self-service increases through maximising use of the Customer Services Portal – evidencing channel shift and increased digital access to services <p>Resources & Funding</p> <ul style="list-style-type: none"> ELC Digital Strategy Funding in COVID Recovery Fund for enhancing the council's digital capability Development of ELC Customer Portal ELC Digital Strategy CLD Plan

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A5.1	<input checked="" type="checkbox"/> Identify areas of low network connectivity and work with government to address deficits	CEG	<ul style="list-style-type: none"> Appointed a new ED officer to focus on this over circa 12-18 months.
RRAP_A5.2	<input checked="" type="checkbox"/> Review and replace technology to keep pace with digital security, stability and integration	Council	
RRAP_A5.3	<input checked="" type="checkbox"/> Support new ways of working through reliable and resilient digital infrastructure	Council	
RRAP_A5.4	<input checked="" type="checkbox"/> Develop our digital services for customers, improving their experience of interacting with the council	Council/ H&SCP	
RRAP_A5.5	<input checked="" type="checkbox"/> Provide digital learning and capacity development opportunities within the community	ELP GG	
			Actual
			Target
			RAG

	Actual	Target	RAG
Proportion of non-Direct Debit payments, including school payments, undertaken online	72.0	78.0	—

Recovery & Renewal Action Plan 2023

RR06 Maintain and develop resilient and sustainable services

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> Greater numbers of people are supported to improve their health and well-being and recover from the effects of the pandemic including isolation and stress The Health & Social Care sector can cope with ongoing demand and winter pressures Higher proportion of people supported at home or in a homely setting The Health & Social Care sector can respond to ongoing demand and winter pressures Services across the Council and the Partner-ship can be accessed by everyone Adults in the hospital and community are supported by an integrated workforce to meet their needs <p>Resources & Funding</p> <ul style="list-style-type: none"> IJB Strategy ELC Digital Strategy

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A6.1	<input checked="" type="checkbox"/> Build resilience in health and care provision through closer integration	IJB	<ul style="list-style-type: none"> One of the measures in place for health and social care is a “daily flow huddle”, an activity meeting that meets daily at 9.30, chaired by senior management within the partnership, social work, and numerous others across disciplines. Looks at all residents who are currently in hospitals, taking a solution focused approach to keep a track on residents in hospital and ensuring a discharge as soon as possible. This is an existing approach, but is now being carried out in a more intense way. This has contributed to a noticeable improvement in discharge rates since the summer. East Lothian is performing well in terms of delayed discharge. <p>Inreach approach: occupational Therapists and physiotherapists are attending ERI and Western General hospitals in person and working directly with residents to find personal solutions and make plans for discharge as soon as possible. This becomes a community based approach, important that staff are aware of all options open to them and this process helps ensure this.</p> <p>Mental health action plan is a process very similar to those referenced above, trying to focus on alternatives to hospital admissions.</p> <p>Care at home: delivery of the care at home service for elderly people has been particularly challenging. There has been real difficulty in recruiting and retaining staff. This has created significant risk for service users. There has been an increase in capacity by increasing recruitment to internal provision and by trying to reconcile and consolidate private provider provision.</p> <p>Unmet need: this is a generally sitting at around 1000 hours per week, this shows the good work being done as this level has been maintained despite challenges. Need in East Lothian is higher than in other parts of Scotland. However, there has been a success in reducing social work waiting lists to almost zero.</p>
RRAP_A6.2	<input checked="" type="checkbox"/> Support the training and development of our carer workforce	IJB	<p>Two aspects to developing social care workforce development:</p> <ol style="list-style-type: none"> 1. Improving quality and standards and making sure we have compliance with training that already exists. 2. Giving staff the support to gain new qualifications.

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A6.3	<input checked="" type="checkbox"/> Target services and resources, led by data and evidence, to those people and areas most in need	Council	

This report does not contain any data

Recovery & Renewal Action Plan 2023

RR07 Develop our people and future ways of working

Outcomes & Resources
<p>Outcome Measure</p> <ul style="list-style-type: none"> • Manage building recommissioning when required – manage staff access and utilisation of space and work towards the asset strategy of identifying surplus assets • Staff are able to work more flexibly and tell us things are working well • Our staff tell us their well-being is promoted and protected <p>Resources & Funding</p> <ul style="list-style-type: none"> • ELC Digital Strategy • ELC Assets Rationalisation • ELC Workforce Plan

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments
RRAP_A7.1	<input checked="" type="checkbox"/> Create a network of Digital Champions to support colleagues as they develop their digital skills	Council	We now have 71 Digital Champions across different services who are actively supporting their colleagues. They also have a Teams Channel where learning and discussion regarding M365 and Teams is being discussed. Champions also participated in M365 focus groups to help determine what would be most useful for ELC.
RRAP_A7.2	<input checked="" type="checkbox"/> Rationalise our building assets to support new ways of working that are efficient and effective	Council	The office rationalisation project continues - fit out at Penston House starts 10/02/23 with staff moving from John Muir House to Penston from w/c 06/02/23. This allows work /moves to progress at JMH to allow staff to move from Randall (which will allow the lease to be terminated October 2023). Further phases of work at JMH will continue in FY 2024/25.
RRAP_A7.3	<input checked="" type="checkbox"/> Develop a flexible and resilient workforce	Council	<p>The council has reviewed, updated and revised its 2018-2022 Workforce Plan. The new 2023-2027 Plan will be presented to Cabinet for approval in early 2023. The new Plan will include over 30 actions based around three themes:</p> <ul style="list-style-type: none"> • Sustain a skilled, flexible, high performing and motivated workforce • Support and initiate transformational change • Build and sustain leadership management capacity <p>Actions under the first of these themes include:</p> <ul style="list-style-type: none"> • Develop a person centred, trauma informed and responsive workforce, that: <ul style="list-style-type: none"> ◦ is informed by people with lived experience ◦ recognises the importance of employee wellbeing ◦ recognises where staff and service users are affected by trauma and adversity ◦ responds in ways that prevent further harm and supports recovery, and ◦ can address inequalities and improve life chances • Support the improvement of Digital literacy skills in the workforce including conducting SCVO Digital Skills audits where required and working with the relevant teams/ Service to build capability in implementing and using new systems and digital tools • Continue carrying out annual staff engagement surveys with a focus on health and wellbeing <p>Provide training, advice and support for staff in adapting to new ways of working such as Hybrid Working</p>

Recovery & Renewal Action Plan 2023

RR08 Invest in regeneration and a sustainable future

Outcomes & Resources	
<p>Outcome Measure</p> <ul style="list-style-type: none"> Capital works to deliver affordable housing and infrastructure projects are returned to pre-pandemic planned levels Engagement and co-production are embedded within our planning, processes and delivery of services 	
<p>Resources & Funding</p> <ul style="list-style-type: none"> Area Plans Housing Strategy Housing Revenue Account Capital Programme Transport Strategy Capital Plan and grant support to deliver increase and enhanced active travel routes linked to journey hubs across clusters 	

Action ID	Plan Action	Reporting Group	31 Mar 2023 Comments						
RRAP_A8.1	<input checked="" type="checkbox"/> Develop a place based approach to deliver services designed around our local communities	Council							
RRAP_A8.2	<input checked="" type="checkbox"/> Accelerate the delivery of affordable housing to return to planned levels	ELP GG	Between 2018/19-2022/23 we have delivered 966 units across social rent, mmr, low cost home ownership and open market acquisitions. This exceeds our housing supply target of 945. Our ability to meet and exceed this target, despite economic uncertainty and growing cost of construction and shortage of labour, is due to being able to draw down additional subsidy from the Scottish Government. Work is now underway to approve the Housing Supply Target for 2023/24-2027/28.						
RRAP_A8.3	<input checked="" type="checkbox"/> Strengthen partnership work with those services that contribute in supporting local delivery	ELP GG							
RRAP_A8.4	<input checked="" type="checkbox"/> Support the development and expansion of active travel routes and promote health and wellbeing	Council							
RRAP_A8.5	<input checked="" type="checkbox"/> Continue the development and expansion of our electric car charging network	Council							
			<table border="1"> <thead> <tr> <th>Actual</th> <th>Target</th> <th>RAG</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Actual	Target	RAG			
Actual	Target	RAG							

	Actual	Target	RAG
EDSI03 Number of affordable house completions and Open Market Acquisitions			