



MINUTES OF THE MEETING OF THE EAST LOTHIAN INTEGRATION JOINT BOARD

THURSDAY 23 MAY 2019
MARRIAGE ROOM, ALDHAMMER HOUSE, PRESTONPANS

Voting Members Present:

Councillor F O'Donnell
Councillor N Gilbert
Councillor S Kempson
Prof. M Whyte

Non-voting Members Present:

Mr D Binnie
Ms L Cowan
Ms F Duncan
Ms P Dutton
Ms C Flanagan
Ms E Johnston
Ms A MacDonald
Ms M McNeill
Mr T Miller
Ms J Tait
Dr J Turvill

Officers Present from NHS Lothian/East Lothian Council:

Ms L Berry
Mr P Currie
Mr B Davies
Mr J Gibson
Ms D Gray
Ms J Ogden-Smith

Clerk:

Ms F Currie

Apologies:

Ms F Ireland
Mr P Murray
Dr R Fairclough
Ms J Trench

Declarations of Interest:

None

1. MINUTES OF THE MEETING OF THE EAST LoTHIAN INTEGRATION JOINT BOARD OF 25 APRIL 2019 (FOR APPROVAL)

The minutes of the meeting on 25 April were approved.

2. MATTERS ARISING FROM THE MINUTES OF 25 APRIL

There were no matters arising.

3. BUDGET OFFERS FROM NHS LoTHIAN AND EAST LoTHIAN COUNCIL TO THE IJB FOR 2019/20

The Chief Finance Officer had submitted a report presenting the IJB with the formal 2019/20 budget offers from East Lothian Council and NHS Lothian for consideration. The budget offers also included indicative budget offer values for financial years 2020/21 and 2021/22.

Claire Flanagan presented the report summarising the key points of the budget offers from both the Council and NHS Lothian, as outlined in their letters. She reminded members of the year end position for 2018/19 and some of the main financial pressures expected in the current year. She invited the IJB to consider whether it was satisfied that, in the circumstances, the budget offers were fair and adequate. She also advised members that the indicative offers for 2020/21, 2021/22 would assist the IJB in building a longer term financial plan.

Ms Flanagan responded to a number of questions from members clarifying various aspects of the budget offers, the reserves policy and the options open to the IJB at this stage of the budget process.

The Chair concluded the discussion noting that while the IJB had the right to challenge the offers as to whether or not they were 'fair and adequate' this may not change anything. She added that following a recent IJB Chairs & Depute Chairs Network meeting, it was her understanding that there would be no extra funding from the Scottish Government in the current financial year.

Decision

The IJB agreed to:

- i. Consider the formal budget offers for 2019/20; and
- ii. Accept the formal budget offers made by both Partners, noting the indicative future year's values.

4. IJB WORKFORCE PLAN

The Chief Officer had submitted a report presenting to the IJB the finalised East Lothian IJB Workforce Plan and associated Action Plan developed in collaboration with relevant partners.

Bryan Davies presented the report summarising the background and development of the Workforce Plan and Action Plan. He reminded members that the process for

development of the Plan had been reviewed by Internal Audit and given a favourable rating. He said that officers had been engaging with the workforce at a high level over the past 18 months and that the resulting Plan linked strongly with the Strategic and Financial Plans already prepared by the IJB.

Mr Davies explained that the next step in the process would be for managers within each of the services to develop their own detailed workforce plans to sit within each of the Service Plans.

John Gibson added that officers had worked hard to ensure there were clear links between the IJB's Workforce Plan and the plans prepared by NHS Lothian and East Lothian Council.

The members discussed the Plan at length and Mr Davies responded to a number of questions regarding carers, third sector, and the use of strategic partnerships to provide a broader workforce in future years.

Alison MacDonald outlined recent discussions with Edinburgh College and Queen Margaret University and replied to questions regarding the individual Service Plans and developing the skills of the existing workforce.

Ms MacDonald also acknowledged that some future workforce pressures would result from decisions which were out with the control of the IJB. Councillor O'Donnell referred to recent care home applications determined by the Council's Planning Committee and their potential impact on staffing needs in certain areas of the county. It was acknowledged that such decisions taken at Committee, or following appeal to the Scottish Government, were a concern as current guidelines did not allow them to take into account the IJB's Strategic Plan or the potential strain such facilities could place on wider services.

Decision

The IJB agreed to:

- i. Note that the workforce Plan had been developed in consultation with NHS Lothian and East Lothian Council partners and other key stakeholders; and
- ii. Approve the East Lothian IJB Workforce Plan and Action Plan.

Signed

Councillor Fiona O'Donnell
Chair of the East Lothian Integration Joint Board