

Members' Library Service Request Form

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| Date of Document | 29/03/19 |
| Originator | Depute Chief Executive Partnerships & Communities |
| Originator's Ref (if any) | |
| Document Title | One Council Partnership Funding 2019/20 |

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Additional information:

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|---------------|------------------------------------|
| Authorised By | Sharon Saunders |
| Designation | Head of Communities & Partnerships |
| Date | 29/03/19 |

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REPORT TO: Members Library Service

MEETING DATE:

BY: Depute Chief Executive - Partnerships & Community Services

SUBJECT: One Council Partnership Funding 2019/20

1 PURPOSE

- 1.1 To advise on awards to community organisations from partnership funds budgeted for by East Lothian Council in the financial year 2019/20.
- 1.2 This report further continues the One Council approach to partnership funding bringing together funding to Community Councils, grants to community organisations and Area Partnership funding.
- 1.3 The total of allocated funding by Communities and Partnerships to support such organisations in 2019/20 is £3,679,196, arising from the recommendations contained within Appendix 1, 2 and 3 of this report.
- 1.4 Note that the partnership funding allocation to Children's and Adults Services' partners has not yet been confirmed by these Services and a separate report will be submitted to Members Library Services in due course by the Head of Communities & Partnerships, to complete confirmation of partnership funding allocated in 2019/20.

2 RECOMMENDATIONS

- 2.1 The Head of Communities and Partnerships having reviewed all the applications and funding proposals from partners and services has determined the recommendations as appended to the report as part of her delegated authority through deciding the level of grants to individuals and organisations (Section 6.15 of the Scheme of Delegation).

- 2.2 The funding recommendations for 2019/20 are as follows:
- i) Allocation of Community Council Administration Grants, Insurance and Local Priority Scheme budget, totalling £131,920 (Appendix 1).
 - ii) An allocation of Community Partnership Funding budget totalling £1,697,276 (Appendix 2).
 - iii) Note that the allocated budgets devolved to the six Area Partnerships is £1,850,000 (Appendix 3).

3 BACKGROUND

- 3.1 The range of activities supported by the voluntary/3rd sector and other community organisations throughout East Lothian make a significant contribution to the vibrancy, health and well-being of East Lothian communities.
- 3.2 The awards as outlined in this report will enable organisations to maintain their commitment to partnership working with the Council to support communities to build resilience and capacity across East Lothian during 2019/20.
- 3.3 During 2018/19, partnership funding arrangements and processes were reviewed to ensure to ensure strategic fit and transparency; that grant funding is streamlined, co-ordinated and targeted to support delivery of the East Lothian Partnership Local Outcome Improvement Plan strategic priorities, in conjunction with supporting delivery of the East Lothian Integration Joint Board's Health & Social Care Strategic Plan, the East Lothian Partnership's Children and Young People's Services Plan and the East Lothian Council Plan.
- 3.4 The overarching intention of partnership funding is to support reducing inequalities across East Lothian's communities and population.
- 3.5 The review also aimed to ensure compliance with the Council's internal audit requirements.
- 3.6 It should be noted that the new arrangements have resulted in One Council Partnership Funding 2019/20 notifications being issued to partners before 31 March 2019, which is a full 2 months earlier than occurred under previous arrangements – and this is welcomed by partner organisations enabling them to budget more effectively for the forthcoming financial year.
- 3.7 To assist and encourage all partners in their efforts to secure additional funding support from the 'external' funding market, information has been made available on the Council's website at:

<https://www.eastlothian.gov.uk/info/210623/funding>

This advice is intended to enable partner community organisations to become more financially resilient and sustainable, and to reduce dependency on Council funding over time, given the known financial pressures facing the Council in the years ahead.

4 POLICY IMPLICATIONS

- 4.1 The allocation of partnership funding as outlined in this report will assist the Council to achieve the aims of the East Lothian Plan (and associated plans), the Integration Joint Board's Health & Social Care Strategic Plan and the Council Plan and further demonstrate the successful partnership working arrangements across the county, to help reduce inequalities.
- 4.2 The Council's financial constraints over the coming years, have necessitated a clear focus on increasing the resilience of community organisations, to help them develop sustainable business models and reduce reliance on annual Council funding. Applicants have been encouraged to explore alternative funding streams and to approach STRIVE, the Third Sector Interface for East Lothian which provides advice on governance issues and support to secure external funding. Applicants have also been advised that STRIVE are holding a 'funding tips' briefing session in Tranent on 8 May.

5 INTEGRATED IMPACT ASSESSMENT

- 5.1 Attached

6 RESOURCE IMPLICATIONS

- 6.1 The detailed financial implications have been assessed in conjunction with colleagues in Finance and the recommendations contained within this report will be accommodated within the approved budgets.
- 6.2 Personnel - none
- 6.3 Other – none

7 BACKGROUND PAPERS

Ref: Members Library Report 'Review of One Council Partnership Funding Process', September 2018.

Appendix 1 Support to Community Councils 2019/20

Appendix 2 One Council Partnership Funding 2019/20

Appendix 3 Area Partnerships Devolved Budgets 2019/20

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| AUTHOR'S NAME | Sharon Saunders Caitlin McCorry |
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| DATE | 29th March 2019 |

Appendix 1 - Support to Community Councils

| Name of Organisation | 2019/20 | | Insurance premium * | 2019/20 | | Area | 2019/20 Grant Awarded | Funding Source | Purpose of Grant |
|--------------------------------|----------------|---------------|---------------------|--------------------------------|-----------------|-----------------------|------------------------|----------------|------------------|
| | Admin Grant | | | Local Priorities | | | | | |
| Cockenzie & Port Seton | £738 | £86 | £6,450 | Cockenzie & Port Seton | £7,274 | Connected Communities | Supporting communities | | |
| Dunbar | £987 | £86 | £9,860 | Dunbar | £10,933 | Connected Communities | Supporting communities | | |
| Dunpender | £565 | £86 | £3,990 | Dunpender | £4,641 | Connected Communities | Supporting communities | | |
| East Lammermuir | £450 | £86 | £2,270 | East Lammermuir | £2,806 | Connected Communities | Supporting communities | | |
| Garvald & Morham | £386 | £86 | £960 | Garvald & Morham | £1,432 | Connected Communities | Supporting communities | | |
| Gifford | £427 | £86 | £1,730 | Gifford | £2,243 | Connected Communities | Supporting communities | | |
| Gullane | £738 | £86 | £6,440 | Gullane | £7,264 | Connected Communities | Supporting communities | | |
| Haddington | £1,095 | £86 | £11,480 | Haddington | £12,661 | Connected Communities | Supporting communities | | |
| Humble, E & W Saltoun & Bolton | £432 | £86 | £1,800 | Humble, E & W Saltoun & Bolton | £2,318 | Connected Communities | Supporting communities | | |
| Longniddry | £555 | £86 | £3,610 | Longniddry | £4,251 | Connected Communities | Supporting communities | | |
| Macmerry & Gladsmuir | £460 | £86 | £2,400 | Macmerry & Gladsmuir | £2,946 | Connected Communities | Supporting communities | | |
| Musselburgh & Inveresk | £1,730 | £86 | £20,070 | Musselburgh & Inveresk | £21,886 | Connected Communities | Supporting communities | | |
| North Berwick | £875 | £86 | £8,440 | North Berwick | £9,401 | Connected Communities | Supporting communities | | |
| Ormiston | £496 | £86 | £2,850 | Ormiston | £3,432 | Connected Communities | Supporting communities | | |
| Pencaitland | £496 | £86 | £2,860 | Pencaitland | £3,442 | Connected Communities | Supporting communities | | |
| Prestonpans | £1,018 | £86 | £10,510 | Prestonpans | £11,614 | Connected Communities | Supporting communities | | |
| Tranent & Elphinstone | £1,190 | £86 | £12,930 | Tranent & Elphinstone | £14,206 | Connected Communities | Supporting communities | | |
| Wallyford | £567 | £86 | £3,760 | Wallyford | £4,413 | Connected Communities | Supporting communities | | |
| West Barns | £400 | £86 | £1,380 | West Barns | £1,866 | Connected Communities | Supporting communities | | |
| Whitecraig | £445 | £86 | £2,210 | Whitecraig | £2,741 | Connected Communities | Supporting communities | | |
| | £14,050 | £1,720 | £116,000 | | £131,770 | | | | |

* Now paid directly to Community Councils

Association of Community Councils

£150
£131,920
Total funding =

Appendix 2 - One Council Partnership Funding

| Name of Organisation | 2018/19 Grant | 2019/20 Applied | Application Received | Area | 2019/20 Awarded | Strategic Priority | Purpose of Grant |
|---|---------------|-----------------|----------------------|----------------------|-----------------|---|--|
| Access to Industry | n/a | £25,350 | Yes | East Lothian | £19,012 | Growing our Economy & People | Employability project for community justice partnership objectives |
| Adventure and Youth (STRIVE) | £6,000 | £6,000 | Yes | East Lothian | £6,000 | Growing Our People | Supporting running costs |
| Amisfield Preservation Trust | £12,500 | £13,261 | Yes | East Lothian | £12,500 | Growing Our Communities | Fund volunteer co-ordinator |
| Beyond Boundaries East Lothian (post) | n/a | £38,040 | Yes | East Lothian | £0 | n/a | n/a |
| Beyond Boundaries East Lothian (equipment) | n/a | £4,840 | Yes | East Lothian | £3,630 | Growing Our People | Supporting equipment cost |
| Borders Scrapstore | £7,000 | £10,000 | Yes | East Lothian | £7,000 | Growing Our Economy & Communities | Promotes waste reduction and volunteering |
| Bridges Project - Musselburgh | £95,000 | £95,000 | Yes | East Lothian | £95,000 | Growing Our Economy & People | Support posts |
| Capital City Partnership | £15,000 | £15,150 | Yes | East Lothian | £15,150 | Growing Our Economy & People | Fort Kinnaird Recruitment and Skills Centre |
| Carefree Kids | £17,000 | £21,313 | Yes | East Lothian | £17,000 | Growing Our People | Support running costs and fund project manager |
| Children 1st | n/a | £102,056 | Yes | East Lothian | £0 | n/a | n/a |
| Coastal Communities Museum Trust | £7,500 | £10,000 | Yes | East Lothian | £7,500 | Growing Our Communities & Economy | Support running costs/volunteering |
| DadsWork | £66,840 | £102,465 | Yes | East Lothian | £66,000 | Growing Our Economy & People | Support running costs and fund project manager |
| Dalkeith & Monktonhall Colliery Brass Band | n/a | 400 | Yes | Western East Lothian | 400 | Growing Our Communities | Storage costs |
| Dunbar Fashion School | £11,250 | £38,000 | Yes | East Lothian | £12,000 | Growing Our Economy & People | Support running costs |
| Dunbar Harbour Trust - Bridge | £2,500 | £2,500 | Yes | Dunbar | £2,500 | Growing Our Communities | Bridge maintenance |
| Dunbar Harbour Trust - Master | £17,500 | £17,500 | Yes | Dunbar | £17,500 | Growing Our Economy | Support posts |
| Dunbar Traditional Music Festival | n/a | £3,520 | Yes | Dunbar | £0 | n/a | n/a |
| East Lothian Advice Consortium | £526,689 | n/a | Contract | East Lothian | £526,689 | Growing Our Economy & People | Supporting communities |
| The Action Group - East Lothian Benefits | £20,000 | £21,539 | Yes | East Lothian | £20,000 | Growing Our Economy & People | Supporting young people with disabilities |
| East Lothian Council - Arts Awards Scheme | £1,500 | £1,500 | Yes | East Lothian | £1,500 | Growing Our People | Funding for young people to support further learning in the Arts |
| East Lothian Council - Sports Awards Scheme | £10,000 | £15,000 | Yes | East Lothian | £10,000 | Growing Our Communities | Supporting individuals |
| East Lothian Foodbank | £15,000 | £15,000 | Yes | East Lothian | £15,000 | Growing Our People | Supporting communities |
| East Lothian Indoor Bowling Club | £12,000 | £7,000 | Yes | East Lothian | £7,000 | Growing Our Communities | Development |
| East Lothian Junior Golf League | £1,000 | £1,000 | Yes | East Lothian | £750 | Growing Our Communities | Support annual championship |
| East Lothian Roots and Fruits | £35,000 | £41,300 | Yes | East Lothian | £35,000 | Growing Our Economy, Communities & People | Support running costs /volunteering |
| East Lothian Sexual Abuse Service (via Edinburgh Rape Crisis) | £20,000 | £34,912 | Yes | East Lothian | £20,000 | Growing Our People | Support running costs |
| East Lothian Special Needs Play Scheme (trips) | n/a | £10,000 | Yes | East Lothian | £0 | n/a | n/a |
| East Lothian Swim Team | £12,000 | £15,000 | Yes | East Lothian | £12,000 | Growing Our Communities | Operational costs |
| East Lothian U3A | £2,000 | £3,000 | yes | East Lothian | £2,000 | Growing our People & Communities | Venue hire |
| East Lothian Young Carers | £40,000 | £43,332 | Yes | East Lothian | £40,000 | Growing Our People | Supporting communities |
| Edinburgh and Lothian Regional Equalities Council | n/a | £5,000 | Yes | East Lothian | £0 | n/a | n/a |
| Family Mediation Lothian | £9,500 | £9,500 | Yes | East Lothian | £7,125 | Growing Our People | Fund contact centre service to support families |
| First Step Community Project | £208,700 | £208,700 | Yes | Musselburgh | £208,700 | Growing Our People | Support running costs |
| Firth of Forth Lobster Hatchery | £4,000 | £5,000 | Yes | East Lothian | £3,000 | Growing Our Economy | Environmental and conservation |

| | | | | | | | |
|---|---------|----------|-----|---------------|----------------------|--|--|
| Fisherrow Community Centre | £30,000 | £30,000 | SLA | Musselburgh | £30,000 | Growing Our Communities | Supporting communities |
| Fraser Centre | n/a | £14,580 | Yes | Tranent | £10,000 | Growing Our Communities | Supporting communities |
| Friday Friends | £9,500 | £26,000 | Yes | East Lothian | £9,500 | Growing Our People | Operation costs centre & cafe |
| Haddington Bridge Centre - Motorcycle Project | £22,000 | £25,000 | Yes | East Lothian | £22,000 | Growing Our Economy & People | Support project worker |
| Haddington Bridge Centre Ltd | £15,000 | £16,000 | Yes | Haddington | £15,000 | Growing Our Communities | Support community learning centre |
| Haddington Garden Trust | £10,200 | £14,000 | Yes | Haddington | £10,000 | Growing Our Communities | St Mary's Pleasance - salary costs |
| Hallhill Ltd | £77,560 | £77,560 | Yes | Dunbar | £77,560 | Growing Our Communities | Hallhill Sports Centre |
| Into Work East Lothian | £34,000 | £48,350 | Yes | East Lothian | £34,000 | Growing Our Economy & People | Support posts |
| Into Work East Lothian (new post) | n/a | £37,000 | Yes | East Lothian | £0 | n/a | n/a |
| Lamp of Lothian Trust | £20,000 | £24,000 | Yes | East Lothian | £20,000 | Growing Our Communities | Support running costs |
| Lothian Association of Youth Clubs | n/a | £7,490 | Yes | East Lothian | £0 | n/a | n/a |
| Lothian Disability Sport | £1,800 | £3,000 | Yes | East Lothian | £1,800 | Growing Our People | Support running costs |
| Lothian Mineworkers Convalescent Home Trust | £7,000 | £7,000 | Yes | East Lothian | £7,000 | Growing Our People | Support running costs |
| Musselburgh Support from the Start | n/a | £6,500 | Yes | Musselburgh | £0 | n/a | n/a |
| Natural Connections (STRIVE) | n/a | £7,700 | Yes | Tranent | £0 | n/a | n/a |
| New Year Sprint | £3,000 | £5,000 | Yes | Musselburgh | £0 | n/a | n/a |
| North Berwick Highland Games | £4,000 | £5,000 | Yes | North Berwick | £0 | n/a | n/a |
| North Berwick Youth Project | £30,000 | £35,000 | Yes | North Berwick | £30,000 | Growing Our People | Support running costs |
| Our Community Kitchen | n/a | £11,592 | Yes | Haddington | £8,600 | Growing our Communities & People | Support development costs |
| Pennypit Community Development Trust | £99,000 | £129,500 | Yes | Prestonpans | £99,000 | Growing Our Communities | Support running costs |
| Pennypit Special Needs Youth Club | £9,500 | £13,000 | Yes | East Lothian | £9,500 | Growing Our People | Support running costs |
| Recharge - Tranent Youth Community Facility | £30,000 | £28,200 | Yes | Tranent | £28,200 | Growing Our Communities & People | Supporting young people |
| Risk Factory (The) | £9,545 | £9,545 | Yes | East Lothian | £5,000 | Growing Our People | Contribution towards delivery of community safety education to P7's |
| Reboot Disc Golf | n/a | £5,000 | Yes | East Lothian | £0 | n/a | n/a |
| Ross High RFC | n/a | £13,500 | yes | Tranent | £0 | Referred to Community Intervention Capital (CIF) Grant | n/a |
| Royal Scottish Pipe Band Association | £6,750 | £6,750 | Yes | East Lothian | £0 | n/a | n/a |
| Stepping Out | n/a | £28,549 | Yes | East Lothian | £0 | n/a | n/a |
| Stoneyhill Community Centre | £25,000 | £25,000 | Yes | Musselburgh | £6,250 | Growing Our Communities | Support running costs - pro rata |
| Team United Sports | £3,000 | £32,580 | Yes | East Lothian | £3,000 | Growing Our Communities | Support running costs |
| The Ridge (Scotland) CIC | £30,000 | £44,000 | Yes | Dunbar | £30,000 | Growing Our Economy & People | Support running costs and development |
| Tynninghame Village Hall | n/a | £4,839 | Yes | Tynninghame | £0 | Referred to Community Intervention Capital (CIF) Grant | n/a |
| Venturing Out CIC | n/a | £33,080 | Yes | East Lothian | £24,800 | Growing Our Economy & People | Support running costs |
| Whitecraig Community Centre Association | n/a | £6,480 | Yes | Whitecraig | £4,860 | Growing our People & Communities | Food project to support healthy eating, food hygiene and family learning |
| Whitecraig Playgroup | n/a | £5,000 | Yes | Whitecraig | £3,750 | Growing our People & Communities | Support running costs |
| Winterfield Golf Club | £17,500 | £17,500 | Yes | East Lothian | £17,500 | Growing Our Communities | Running costs |
| | | | | | 2019/20 Total | £1,697,276 | |

Appendix 3 - Area Partnerships Devolved Budgets 2019/20

| Area | General | Roads | Amenities | Education | Total |
|--------------------------|----------|----------|-----------|-----------|------------|
| Musselburgh | £100,000 | £50,000 | £100,000 | £100,000 | £350,000 |
| Preston Seton Gosford | £50,000 | £50,000 | £100,000 | £100,000 | £300,000 |
| Haddington & Lammermuirs | £50,000 | £50,000 | £100,000 | £100,000 | £300,000 |
| Fa'side | £50,000 | £50,000 | £100,000 | £100,000 | £300,000 |
| Dunbar & East Linton | £50,000 | £50,000 | £100,000 | £100,000 | £300,000 |
| North Berwick & Coastal | £50,000 | £50,000 | £100,000 | £100,000 | £300,000 |
| | £350,000 | £300,000 | £500,000 | £600,000 | £1,850,000 |

Integrated Impact Assessment Form

Promoting Equality, Human Rights and Sustainability



Integrated Impact Assessment Form

Promoting Equality, Human Rights and Sustainability

| | |
|--------------------------------------|---|
| Title of Policy/ Proposal | One Council Partnership Funding 2019/20 |
| Completion Date | 29 th March 2019 |
| Completed by | Head of Communities and Partnerships |
| Lead officer | Sharon Saunders, Caitlin McCorry |

Type of Initiative:

- Policy/Strategy
- Programme/Plan New or Proposed
- Project Changing/Updated
- Service Review or existing
- Function
- Other

1. Briefly describe the policy/proposal you are assessing.

Set out a clear understanding of the purpose of the policy being developed or reviewed (e.g. objectives, aims) including the context within which it will operate.

This Integrated Impact Assessment relates to the Members Library Service report entitled 'One Council Partnership Funding 2019/20', dated 29th March 2019.

The report provides details of funding awarded for 2019/20 to community organisations including Community Councils, Area Partnerships and grants to community groups.

2. What will change as a result of this policy?

This funding will support a wide range of community organisations to help reduce inequalities across East Lothian; priority has been given to awarding grants to organisations with objectives which support the Council's strategic priorities.

3. Do I need to undertake an Integrated Impact Assessment?

| High Relevance | Yes/no |
|---|--------|
| 1. The policy/ proposal has consequences for or affects people | Yes |
| 2. The policy/proposal has potential to make a significant impact on equality | Yes |
| 3. The policy/ proposal has the potential to make a significant impact on the economy and the delivery of economic outcomes | Yes |
| 4. The policy/proposal is likely to have a significant environmental impact | |
| Low Relevance | |
| 5. The policy/proposal has little relevance to equality | |
| 6. The policy/proposal has negligible impact on the economy | |
| 7. The policy/proposal has no/ minimal impact on the environment | |
| If you have identified low relevance please give a brief description of your reasoning here and send it to your Head of Service to record. | |

If you have answered yes to 1, 2, or 3 above, please proceed to complete the Integrated Impact Assessment.

If you have identified that your project will have a significant environmental impact (4), you will need to consider whether you need to complete a Strategic Environmental Assessment.

4. What information/data/ consultation have you used to inform the policy to date?

| Evidence | Comments: what does the evidence tell you? |
|-----------------------------|---|
| Data on populations in need | SIMD statistics highlight areas with greatest levels of social deprivation. |

| | |
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| Data on service uptake/access | n/a |
| Data on quality/outcomes | Organisations which are in receipt of a One Council Partnership Grant or are supported by the Area Partnerships are required to submit an end of project report to evidence the outcomes which have been achieved as a result of this funding. |
| Research/literature evidence | Ward profiles, Area Plans (via the Area Partnerships), the East Lothian Council Plan, East Lothian Partnership's Local Outcomes Improvement Plan (LOIP) and other associated strategic documents. |
| Service user experience information | Evaluation information to measure impact will be required including request for feedback from the funded organisations. |
| Consultation and involvement findings | Applications to the Fund are open to any community group or organisation, presenting opportunity for them to comment on community benefit, including presentation of any community consultation and involvement in development of their application. The award of One Council Partnership Grants is a delegated matter to the Head of Communities & Partnerships with decisions taken in consultation with a cross-Council Officer Evaluation Panel taking account of key strategic priorities set within the Council Plan and Local Outcome Improvement Plan (and supporting plans e.g. Children's Services Plan, Area Partnership Locality Plans etc.). |
| Good practice guidelines | The approach complies with best practice as being transparent and accessible. |
| Other (please specify) | |
| Is any further information required? How will you gather this? | |

5. How does the policy meet the different needs of groups in the community?

| | Issues identified and how the strategy addresses these |
|--|--|
| <p>Equality Groups</p> <ul style="list-style-type: none"> • Older people, people in the middle years, • Young people and children • Women, men and transgender people (includes issues relating to pregnancy and maternity) • Disabled people (includes physical disability, learning disability, sensory impairment, long-term medical conditions, mental health problems) • Minority ethnic people (includes Gypsy/Travellers, migrant workers, non-English speakers) • Refugees and asylum seekers • People with different religions or beliefs (includes people with no religion or belief) • Lesbian, gay, bisexual and heterosexual people • People who are unmarried, married or in a civil partnership | <p>The One Council Partnership Funding grant scheme supports community groups and organisations to provide local services to improve the well-being of people living within communities in East Lothian. The revised process places a greater focus on tackling inequalities and will promote social inclusion.</p> <p>Applicants are required to demonstrate how their proposal will contribute to achieving the Council's strategic priorities, thus ensuring greater accountability, transparency and equity.</p> <p>Each of the equalities groups will potentially benefit from this more robust and equitable funding system.</p> |
| <p>Those vulnerable to falling into poverty</p> <ul style="list-style-type: none"> • Unemployed • People on benefits • Single Parents and vulnerable families • Pensioners | <p>A key aim of this revised One Council Partnership Funding process is to target the funding awarded to reduce inequalities, to help vulnerable groups and those affected by poverty.</p> |

| | |
|---|---|
| <ul style="list-style-type: none"> • Looked after children • Those leaving care settings (including children and young people and those with illness) • Homeless people • Carers (including young carers) • Those involved in the community justice system • Those living in the most deprived communities (bottom 20% SIMD areas) • People misusing services • People with low literacy/numeracy • Others e.g. veterans, students | |
| <p>Geographical communities</p> <ul style="list-style-type: none"> • Rural/semi rural communities • Urban Communities • Coastal communities | <p>There has been improved community promotion and targeting of this funding to ensure it benefits where most required.</p> |

6. Are there any other factors which will affect the way this policy impacts on the community or staff groups?

A new assessment panel has been established involving representatives from relevant Council services, to enable a One Council approach to be applied on decisions about awarding this funding.

7. Is any part of this policy/ service to be carried out wholly or partly by contractors?

If yes, how have you included equality and human rights considerations into the contract?

There will be conditions attached to any funding approved which includes a requirement to comply with equalities legislation.

8. Have you considered how you will communicate information about this policy or policy change to those affected e.g. to those with hearing loss, speech impairment or English as a second language?

Accessible communications advice has been provided by the Council's Communications team. The will be publicised on the Council's website and through social media.

9. Please consider how your policy will impact on each of the following?

| Objectives | Comments |
|---|---|
| Equality and Human rights | |
| Promotes / advances equality of opportunity e.g. improves access to and quality of services, status | The new revised process actively promotes equalities as it is targeted at tackling inequalities. |
| Promotes good relations within and between people with protected characteristics and tackles harassment | Yes, as above. |
| Promotes participation, inclusion, dignity and self control over decisions | Yes, as above. |
| Builds family support networks, resilience and community capacity | Yes, community capacity building is integral to this funding stream to support community organisations to be sustainable. |
| Reduces crime and fear of crime | Yes as applicable. |

| | |
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| <p>Promotes healthier lifestyles including</p> <ul style="list-style-type: none"> • diet and nutrition, • sexual health, • substance misuse • Exercise and physical activity. • Lifeskills | <p>Some funding is awarded to sports organisations to assist in promoting healthy living and active travel.</p> |
| <p>Environmental</p> | |
| <p>Reduce greenhouse gas (GHG) emissions in East Lothian (including carbon management)</p> | <p>This funding will also have some environmental benefits, as some gardening projects are funded, to support local volunteering opportunities.</p> |
| <p>Plan for future climate change</p> | |
| <p>Pollution: air/ water/ soil/ noise</p> | |
| <p>Protect coastal and inland waters</p> | |
| <p>Enhance biodiversity</p> | |
| <p>Encourage resource efficiency (energy, water, materials and minerals)</p> | |
| <p>Public Safety: Minimise waste generation/ infection control/ accidental injury /fire risk</p> | |
| <p>Reduce need to travel / promote sustainable forms of transport</p> | |
| <p>Improves the physical environment e.g. housing quality, public and green space</p> | |
| <p>Economic</p> | |
| <p>Maximises income and /or reduces income inequality</p> | <p>Employability, training and life skills initiatives are all supported through this funding, assisting people to move out of poverty.</p> |
| <p>Helps young people into positive destinations</p> | |

| | |
|---|-----------|
| Supports local business | |
| Helps people to access jobs (both paid and unpaid) | |
| Improving literacy and numeracy | |
| Improves working conditions, including equal pay | |
| Improves local employment opportunities | As above. |

10. Action Plan

| Identified negative impact | Mitigating circumstances | Mitigating actions | Timeline | Responsible person |
|----------------------------|--------------------------|--------------------|----------|--------------------|
| | | | | |
| | | | | |
| | | | | |

11. Sign off by Head of Service

Name Sharon Saunders

Date 1 April 2019

