PROSPEROUS Outcome 1.1 East Lothian people are working, are free from in-work poverty and are able to develop and improve their work skills.				
What is our unique CLD contribution to this action?	**ACTIVITY What will we do?**	**WHY Reference to local and national improvement plans** **Base line data and Target data**	**Who will be involved? Lead and partners**	**How will we know we have made a difference?**
Increase the number of young people achieving completed awards and sectional certificates Increase number of young people participating in awards from for example lower SIMD areas (deciles 2-3), care experienced young people and children and young people in receipt of FSM Increase in number of young people obtaining Personal Development Award Level 3-5	Young people participating in awards Duke of Edinburgh's Awards Saltire award (ages 12 to 25) Youth Achievement Dynamic Youth Awards and Hi5 Awards (ages 5+) John Muir Award Personal Development Award, pilot delivery to young people accessing EL Works provision.	Youth Without Limits 2021-2026 DofE Strategy UNCRC - We need to use the views of young people more to inform our views and priorities CLDMS KPI East Lothian DofE Action Plan 2020-2023 DofE Awards 2018/19 – 205 2019/2020 - (222) 2020/2021 - 83 2021/22 - 100 VCEL Operational Plan Saltire Awards 2017/18 - 541 (465) 2018/19 – 595 (431) 21-22 10 awards delivered 22-23 25 awards delivered	**Connected Communities – lead DofE** **VCEL – lead Saltire** **East Lothian Works – lead PDA** Delivering Secondary schools Community groups Active Business Unit Arts Service Museum Service	10% increase in award completion including sectional certificates D of E Scotland : eDofE System Youth Scotland Data Saltire Awards – VCEL's internal EPI John Muir Awards EL works reporting on PDA

Increase an initial and sustained destinations to 95% for both participation measure and SLDR		East Lothian Annual Participation Measure (APM) 2021 94% National APM 92.2% East Lothian School Leaver Destination Report (SLDR) 2020-2021 96.1% National SLDR 95.5% Benchmark against national figures	**East Lothian Works – lead** Education Service **Local Employability Partnership:** East Lothian Works Connected Communities VCEL Regional DYW SDS Health & Social Care Partnership DWP Edinburgh College	SLDR Participation Measure
Develop an all age employability service Increase targeted provision through the No-one Left Behind small grants programme	In alignment with No One Left Behind (NOLB), Scottish Government's employability strategy, continue to develop pathways for an all age employability service that supports adults and young people to progress along the strategic skills pipeline towards employment, particularly those furthest away from the labour market 12 month NOLB Small grants programme to be	Council Plan 2022-2027 Growing our Economy No One Left Behind: Next Steps for Employability Support Delivery Plan Scottish Government - Adult Learning Strategy for Scotland 2022 Education and Children's Services Progress Report and Improvement Plan 2020/21	**East Lothian Works – lead** **Local Employability Partnership** East Lothian Works Connected Communities VCEL Regional DYW SDS Health & Social Care Partnership DWP Edinburgh College	Number of adults and young people progressing along the strategic skills pipeline Number of adults and young people achieving accredited qualifications Number of adults and young people progressing into volunteering, paid work experience,

	delivered with grants provided to organisations to deliver additional employability provision to priority groups and in line with LMI. For example young people in a negative destination; adults and young people with disabilities and long term health conditions; those involved in criminal justice system in line with labour market intelligence			employment or further education

Number of clients being referred to the vocational academies, and conversion from start to completion

Number achieving the full experience and progressing into employment or further education/training |
| Introduce industry designed sector based academies | Academy model delivered from 10-26 weeks depending on individual need, including employability skills development, industry recognised certification and work placements. Academies aligned growth sectors -
Retail and Customer Service
Hospitality and Leisure
Social Care
Construction | | | |
| Expand appropriate adult learning opportunities to | Deliver adult learning opportunities including: | | | |

ensure East Lothian residents can continue to develop and expand their skills to progress into work and further learning	Adult Literacy & Numeracy Returning to in venue learning and offering SQA qualifications in Core Skills ESOL – mainstream ESOL classes, Syrian Resettlement Programme, ESOL for Ukranian Displaced People (UDP) ICT and Employability with integrated literacies and SQA qualification. Sector based learning e.g. Skills for Work – Early Learning & Childcare and Data Driven Innovation (DDI) East Lothian Works and Edinburgh College have a well-established Skills for Work programme in Early Education & Childcare. This has been developed to include new units at SQCF Level 5. DDI – a digital pathway has been developed from basic			

	ICT learning in the community through to accredited qualifications with Edinburgh College (up to SQCF Level 6)			
Increase the number of parents participating in learning and employability programmes	East Lothian Works will develop a focused project to improve skills, confidence and opportunities for parents funding to allow them to return to work or education and lead to better long term outcomes for their young families as part of the Parental Employability Support Fund. Paid Work Experience programmes on offer, adapted to suit needs Cohorts targeted in specific areas of identified need : Support staff in schools, Hospitality & Social Care	Parental Employability Support Fund Tackling Child Poverty Delivery Plan East Lothian Poverty Action Plan no. 25 Scottish Government – A Blueprint for 2020: the Expansion of Early Learning and Childcare in Scotland	**East Lothian Works - Lead** Education Service **Local Employability Partnership** East Lothian Works Connected Communities VCEL Regional DYW SDS Health & Social Care Partnership DWP Edinburgh College PESF Team within East Lothian Works	Number of parents achieving accredited qualifications Number of parents increasing their income Number of parents progressing into work or further education Number of parents progressing into work and further education Number of parents on the East Lothian Support Staff Supply list Number of parents increasing their income

				39 parents on first 3 Cohorts
PROSPEROUS Outcome 1.3 People and businesses in East Lothian have better access to digital infrastructure and the digital skills they need.				
What is our unique CLD contribution to this action?	**ACTIVITY**	**WHY** **Reference to local and national improvement plans** **Base line data and Target data**	**Who will be involved?**	**How will we know we have made a difference?**
Increase digital capacity and digital skills of community members	Provide or direct access to training through online and face to face courses. Provide or direct access to digital devices Liaise with IT to introduce public access PCs and laptops in identified community venues and libraries Computer buddies in libraries Develop community based projects with third sector partners for example People Know How ICT and Employability with integrated literacies and SQA qualification.	Building on work of Connecting Scotland and COVID funding via Scottish Government to enable direct support where required e.g. providing devices and training.	**Connecting Communities - lead** **East Lothian Works – lead** **Libraries- lead** **VCEL** **Third Sector: People Know How** Also the following East Lothian Council departments: Housing/ Homeless IT Children Services Adult Wellbeing Community Mental Health Team Third Sector – MYPAS, Day Centres, ELTRAP, RVS, Triage Central, MECOPP – gypsy/travellers carers, Who Cares Scotland, Children 1st, Headway, FE/HE Edinburgh College	Evaluations and feedback from training, projects and other support People report increased confidence in their digital skills

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COMMUNITY-MINDED Outcome 2.1 East Lothian has strong resilient communities where people respect and support each other.				
What is our unique CLD contribution to this action?	**ACTIVITY**	**WHY** **Reference to local and national improvement plans** **Base line data and Target data**	**Who will be involved?**	**How will we know we have made a difference?**
Improve local communities by addressing key concerns through partnership working, area plans and delegated budgets	Develop the work of the Area partnerships, sub-groups and refresh of area plans in line with East Lothian Plan priorities and Community Empowerment. Work with local community representatives in a community led approach to influence local decision making including influencing spend of their delegated budgets to address local priorities.	East Lothian Plan East Lothian Poverty Plan Snapshot data	**Connected Communities - lead** VCEL Amenities Roads National partners – NHS SftS Education/ East Lothian Works Active Business Unit Third Sector Arts Service Museum Service Paolo's team	Reports at annual public of meetings on area partnership outcomes. Minutes and reports of meetings. Area plans refreshed.
To increase understanding and delivery of PB and the benefits of delivering projects using participatory method	Develop PB projects as part of the commitment to Community Empowerment, highlighting the importance of community influence in local decision making.	UNCRC - We need to use the views of young people more to inform our views and priorities ELC Climate Change Strategy Scottish Government Community Choices Fund:	**Connected Communities - lead** Education Third Sector VCEL Young Scot	Effective participation in PB process Successful award of PB applications

		Community Empowerment Scotland Act 2015 The council will consider how it continues to meet the commitment that 1% of revenue budgets will be devoted to PB East Lothian Council has devolved significant budget spend (£1.85m in 2017/18) to the six Area Partnerships to make spending decisions.	Other Council departments – e.g. Amenities, Road reviewing approach to engaging with communities to agree local priorities and budgets	Annual Statement of Council Budget Allocated to PB
To increase the number of identified climate change projects successfully completed by young people	East Lothian Council will involve and empower our young people in tackling climate change locally. East Lothian Youth Council has a focus on tackling climate change and continues to progress specific projects suggested by and involving young people.	ELC Climate change strategy COP 26 Funding SCSP UNCRC - We need to use the views of young people more to inform our views and priorities	**Connected Communities- lead** Scottish Youth Parliament Area Partnerships Sustainability and active travel sub groups Pupil Councils Eco groups Education Service Improvement, Policy and Communications	Number of projects delivered Number of young people involved in the development and delivery of initiatives
To work in partnership with young people and partners to develop a new Youth Vision	Youth Participatory Action group and professional staff group running in parallel to produce a refreshed Youth Vision.	Strategy needs to take cognisance of National Strategies and Policies including UNCRC - We need to use the	**Connected Communities - lead** Young People Third Sector VCEL Education and Children's Service	Timeframe for completion Autumn 2023

	Young people's voice and views to shape future youth vision and contribute to the production and launch of the Youth Vision.	views of young people more to inform our views and priorities	East Lothian Works Area Partnerships Arts Service Libraries Service Museum Service Active Business Unit ELC Sports Hubs	Launch of Youth Vision. Completion of photography competition.
To increase and encourage volunteering opportunities and the volunteering offer Improve tracking and reporting on volunteering. Increase the number of opportunities for youth volunteering (linked to awards target)	Volunteering increased during the pandemic to support the resilience effort but has since decreased. 51 community taskforce volunteers, 200 deployments = 900 hours of volunteering in 3 month Feb – April period 2021 Value = living wage £8550 Processed 754 volunteers through Ready Scotland campaign Support volunteering opportunities as a key way to build skills and networks for mutual benefit between communities and individuals. Hold Annual Inspiring Volunteer Awards to celebrate volunteering in different categories.	East Lothian Partnership Volunteering Strategy 2016-21 East Lothian Poverty Commission Report Action plan no.29 2017-18 Adult volunteer hours: 58,000 hours Youth volunteer hours: 61,000 hours 2018-19 Adult volunteer hours: 64,000 hours Youth volunteer hours: 67,050 hours Econ Young Person's Guarantee (Scottish Government) UNCRC - We need to use the views of young people more to inform our views and priorities	**VCEL – lead** **Connected Communities - lead** Area Partnerships Community Councils East Lothian Works Third Sector Arts Service Libraries Service Museum Service Active Business Unit Countryside Rangers	DofE Social Values Certificate TSI database Partners report data, volunteering hours and case studies to capture impact of volunteering Connecting Communities collection of volunteering hours through CLD Stats: online database

	Adopt and implement the new Volunteering Strategy for East Lothian.			
To encourage community groups and organisations to be financially sustainable To build community capacity of organisations and community groups To increase external funding brought into East Lothian	In partnership with VCEL support community groups to maximise external funding to increase financial sustainability. By signposting to VCEL support community groups to build capacity with governance, quality assurance and accreditation schemes 2019/2020 VCEL have supported 50 Organisations, 427 interactions. VCEL also provided £180k of direct grant funding locally (supporting 73 local community organisations) and nominated a further 40 organisations for support through Corra Foundation.		**VCEL lead** Connected Communities Arts Service ELC Sports Hubs Tyne & Esk Leader	Partners and groups reporting external funding data, projects and outcomes
To re-introduce parenting programmes, post covid, as part of the community based adult learning offer.	Offer Raising Children with Confidence and Raising Teen with Confidence in face to face community settings.	ELC Parenting and Family Support Strategy (draft) ELC Children and Young People's Services Plan 2020-2023	Connected Communities Support from the Start (0-8) Children's Services East Lothian Works Health - NHS	Promotion of the positive impact and evaluation of courses

		Education and Children's Services Progress Report and Improvement Plan 20/21	Third Sector	
			Education / Early Years Team	
To increase access to family learning programmes	Work with key partners particularly Education to increase access to family learning programmes including STEM as part of the learning offer Work in partnership with Library Service to support Summer Reading Challenge	Review of Family Learning Supporting Excellence and Equity Dec 2016 2018 National Improvement Framework and Improvement Plan for Scottish Education Family Learning Framework April 2018 STEM Education and Training Strategy for Scotland 2017 Contribute to Parental Engagement Strategy	**Children Strategic Partnership-lead** Connected Communities EL Works Libraries Service Education Museum Service Enjoy Leisure Third Sector	Evaluation and feedback from Family Learning groups to highlight benefit to parents/ carers and children. New document produced and shared 2022/2023 Parents access family literacy sessions offered

FAIR Outcome 3.1 We tackle the causes and effects of poverty in East Lothian and we reduce the gap between the richest and the poorest people

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What is our unique CLD contribution to this action?		WHY Reference to local and national improvement plans Base line data and Target data	Who will be involved?	How will we know we have made a difference?
To improve promotion of bursary schemes Increase uptake and access to free or supported places for children where finance is a barrier	To address issues of inclusion by removing barriers to participation to sports, arts, youth work, play and educational opportunities by providing a number of bursaries. Encourage uptake by parents/ carers for their children to participate in activities.	2017 Number of Bursaries: 28 Number of Sports bursaries:1 Target for 2018-19 to increase bursaries by 10%	**Connected Communities - lead** **Active Business Unit - lead** **Sports Clubs- lead** Education Arts Service Libraries Museums Support from the Start (0-8) Network Third Sector	Direct information and successful funding Number of successful bursaries awarded New innovative approaches introduced to reduce barriers to participation
To increase the 'holiday hunger' offer to parents and children through a targeted approach	Work in partnership to address food insecurity, holiday 'hunger', targeting families in receipt of free school meals enabling the sharing of resources to support families at critical transition points, lessening the impact of cost of living crisis and in-work poverty.	Food Poverty Strategy Group 2021-2023 ELC Poverty Plan East Lothian Poverty Commission Report and Action Plan Issues further exacerbated by impact of COVID £30,000 of 'Holiday Hunger/ food insecurity' funding has been baselined in the Council's Education budget and is distributed via Connected Communities'	**Connected Communities lead** **Third Sector- lead** Education Active Business Unit Arts Service VCEL East Lothian Food Friendly Network	Evaluations and feedback from Holiday provision.

To increase access to food, budgeting and cooking skills to reduce reliance on emergency food	COVID has increased local reliance on community food provisions such as food banks, Fundamental Foods, Our Community Kitchen, and new Food Pantries and Larders Significant support has been provided by statutory bodies, voluntary and community effort to provide emergency food to people during the pandemic and now with the cost of living crisis. The Fareshare HUB was established to support local community food initiatives. It also helps to reduce food waste. East Lothian Food Friendly Network and sustainable initiatives has been developed to lead on this work.	2021-2023 ELC Poverty Plan Poverty Alliance 2021-2023 Draft Poverty Action Plan	**EL Food Friendly Network - lead** Third Sector – Fundamental Foods VCEL Connected Communities Third Sector ELC - Amenities	Terms of reference of Friendly Food Network, minutes and actions. Charter
Develop an East Lothian Food Growing Strategy - ongoing				
FAIR **Outcome 3.2 People in East Lothian are enjoying healthier lives**				
What is our unique CLD contribution to this action?	**ACTIVITY**	**WHY** **Reference to local and national improvement plans** **Base line data and Target data**	**Who will be involved?**	**How will we know we have made a difference?**

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To improve outcomes for young people in most need of support through 1 to 1, group work and youth work	Work in partnership to support our more vulnerable young people in our schools and communities to improve school attendance, achievement, mental health and wellbeing outcomes, increase social engagement and offer positive activity choices.	What Scotland Learned 100 stories of lockdown Education Scotland 2020 situations exacerbated by covid, support with range of issues – low confidence and self-esteem, literacy, relationships, drug and alcohol, vaping, sexual health, mental health Education – stretch aims	**Education** **Active Business Unit - lead** **Connected Communities -lead** **Third Sector – lead** **Heavy Sound** **North Berwick Youth Project** **Recharge** **MYPAS** VCEL Children and Young People Forum Children's Services Arts Service	Feedback and evaluation from projects from Get Connected project Feedback and evaluation from Specialist Youth Workers Mental Health Triage feedback Eljam – Youth Music Network
To improve, maintain and promote the physical and mental health and wellbeing of people of all ages by increasing community connectedness and reducing social isolation through a number of community based initiatives	Working in partnership provide a number of projects encouraging social and community connectedness in community centres, libraries and museums. Lead role for networks and partnerships for example dementia friendly east Lothian, intergenerational network, area partnerships, third sector and health organisations.	Carer Friendly Communities Dementia Friendly East Lothian Intergenerational work Dementia Friendly activities in PSG and North Berwick 2018-19 20 participants VCEL – hospital discharge programme run by staff member and volunteers, through Rehab scheme funded through HSCP Libraries and Museums provision of space for groups to meet and	**Connected Communities – lead** **Active Business Unit – lead** **Dementia Friendly East Lothian-lead** **Intergenerational Network - lead** **Libraries Service** **Museums Service** VCEL – community first service VCEL - Adult health and wellbeing network Health & Social Care GP practices/community link worker Ageing Well	Feedback and evaluation from partners

		reminiscence boxes through Local History/ Archives and Museums. support of community museums and heritage groups	ELC Arts Service Third Sector – bite and blether, OCK	

Improve knowledge, skills and confidence of staff and volunteers to deliver high quality CLD services to meet identified and emerging priorities				
What are our Workforce Development outcomes?	Why Reference to local and national data	**Who?**		**How we will know if we have achieved our workforce development priorities?**
Standards Council CPD requirements, promote CLDSC membership and record number of staff who are members of CLD Standards Council Conduct training needs audit to identify workforce development upskilling required as part of PRD Improve knowledge, skills and confidence of staff… Digital Access and skills, Trauma Informed. UNCRC and Mental Health as identified above. Continue to improve communication between CLD partners locally, regionally and nationally to promote and share workforce development opportunities and information	ELC Workforce Plan Implementation Plan Working With Scotland's Communities 2018 South East & Central CLD Workforce Consortium CLD Standards Council CLD Mangers Scotland Education Scotland CLD CPD Regional Networks	**Connected Communities** VCEL – Volunteer Workforce, training and development Education/ East Lothian Works Third Sector ELTRP		Develop a training pathway Training audit undertaken with staff Needs based, mandatory and essential training offered Uptake of external training offers South East & Central Consortium workforce development learning offer Record staff and date of completing training Evaluations will report impact on staff confidence and understanding of impact on practice

Deliver a range of affordable and accessible learning opportunities to address identified training needs: Increase use of online learning, for example learnpro and OU modules. Community Training Calendar blended learning offer meeting the needs of staff, volunteers and community groups. Free information, events and training relevant to third sector Training for third sector workforce Third Sector Peer support and Forums/networks	Develop relevant poverty awareness and sensitivity training for all those working in service design and delivery and those involved in making funding decisions at local community level.	ELC – Corporate Policy & Improvement		Record the number of student placements and role with placement providers Record the number of staff delivering and participating in workforce development sessions.